# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

## FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

February 23, 2021

(Date of earliest event reported)

# ALASKA AIR GROUP, INC.

(Exact Name of Registrant as Specified in Its Charter)

#### Delaware

(State or Other Jurisdiction of Incorporation)

1-8957 (Commission File Number) 91-1292054 (IRS Employer Identification No.)

19300 International BoulevardSeattleWashington98188(Address of Principal Executive Offices)(Zip Code)

## (206) 392-5040

(Registrant's Telephone Number, Including Area Code) (Former Name or Former Address, if Changed Since Last Report)

	ck the appropriate box below if the Form 8-K filing is intended to below):	simultaneously satisfy the filing obligation of the regist	trant under any of the following provisions (see General Instruction			
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)					
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)					
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))					
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))					
Sec	Securities registered pursuant to Section 12(b) of the Act:					
	<b>Title of each class</b> Common stock, \$0.01 par value	Ticker Symbol ALK	Name of each exchange on which registered New York Stock Exchange			
	cate by check mark whether the registrant is an emerging growth of 1934 (17 CFR 240.12b-2).	company as defined in Rule 405 of the Securities Act	of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Exchange			
□ <b>I</b>	Emerging growth company					
	n emerging growth company, indicate by check mark if the reg dards provided pursuant to Section 13(a) of the Exchange Act. $\Box$	istrant has elected not to use the extended transition	period for complying with any new or revised financial accounting			
Thi	document is also available on our website at http://investor.alaska	aair.com				

## ITEM 7.01. Regulation FD Disclosure

Pursuant to 17 CFR Part 243 (Regulation FD), the Company is submitting information relating to its financial and operational outlook in an Investor Update. The Investor Update is furnished herein as Exhibit 99.1.

In accordance with General Instruction B.2 of Form 8-K, the information under this item shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the Exchange Act), nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing. This report will not be deemed an admission as to the materiality of any information required to be disclosed solely to satisfy the requirements of Regulation FD.

#### ITEM 9.01 Financial Statements and Other Exhibits

Exhibit 99.1 Investor Update dated February 23, 2021

104 Cover Page Interactive Data File - embedded within the Inline XBRL Document

#### **Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### ALASKA AIR GROUP, INC.

Registrant

Date: February 23, 2021

# /s/ CHRISTOPHER M. BERRY

Christopher M. Berry

Vice President Finance and Controller

# Alaska Air Group

# Investor Update - February 23, 2021

References in this update to "Air Group," "Company," "we," "us," and "our" refer to Alaska Air Group, Inc. and its subsidiaries, unless otherwise specified.

This update includes expected operational and financial information, including operating cost per available seat mile, excluding fuel and other items (CASMex) and cash flow from operations. Our disclosure of CASMex, provides us (and may provide investors) with the ability to measure and monitor our performance without these items. The most directly comparable GAAP measure is total operating expenses per available seat mile. However, due to the large fluctuations in fuel prices, we are unable to predict total operating expenses for any future period with any degree of certainty. Please see the cautionary statement under "Forward-Looking Information."

#### Forward-Looking Information

This update contains forward-looking statements subject to the safe harbor protection provided by Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. These statements relate to future events and involve known and unknown risks and uncertainties that may cause actual outcomes to be materially different from those indicated by any forward-looking statements. For a comprehensive discussion of potential risk factors, see Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2019, the Company's Quarterly Report on Form 10-Q for the year ended September 30, 2020, as well as in other documents filed by the Company with the SEC after the date thereof. Some of these risks include the risks associated with contagious illnesses and contagion, such as COVID-19, general economic conditions, increases in operating costs including fuel, competition, labor costs and relations, our indebtedness, inability to meet cost reduction goals, seasonal fluctuations in our financial results, an aircraft accident, changes in laws and regulations, and risks inherent in the achievement of anticipated synergies and the timing thereof in connection with the acquisition of Virgin America. All of the forward-looking statements are qualified in their entirety by reference to the risk factors discussed therein. We operate in a continually changing business environment, and new risk factors emerge from time to time. Management cannot predict such new risk factors, nor can it assess the impact, if any, of such new risk factors on our business or events described in any forward-looking statements. We expressly disclaim any obligation to publicly update or revise any forward-looking statements after the date of this report to conform them to actual results. Over time, our actual results, performance or achievements will likely differ from the anticipated results, performance, or achievements that a

# AIR GROUP - CONSOLIDATED

# **Q1 INFORMATION**

#### FINANCIAL AND OPERATING METRICS EXPECTATIONS

The public health and economic crises resulting from the outbreak of COVID-19 have dramatically impacted demand for air travel and driven significant change to our business operation and performance. From the beginning of these crises, the recovery path has been volatile and difficult to predict. If circumstances no longer support the plans we have established, our expectation for these metrics could change.

The table below provides January results and our expectations for the first quarter.

	January Results <sup>(a)</sup>	Q1 Expectation <sup>(a)</sup>	Previous Q1 Expectation <sup>(c)</sup>
Capacity (ASMs) % change versus 2019 <sup>(a)(b)</sup>	Down ~37%	Down ~30%	Down ~30%
Revenue passengers % change versus 2019 <sup>(a)</sup>	Down 65%	Down 55% to 60%	Down 60% to 65%
Passenger load factor	42%	~45% to 50%	~40% to 45%
Total revenue % change versus 2019 <sup>(a)</sup>	Down 62.5%	Down 55% to 60%	Down 60% to 65%
Cost per ASM excluding fuel and special items % change versus 2019 <sup>(a)</sup>	n/a	Up ~20%	<i>Up ~20%</i>

- (a) Due to the unusual nature of 2020, all year-over-year comparisons are versus the comparable period 2019.
- (b) Capacity guidance excludes the impacts of close in cancels that could occur as we monitor demand throughout the period.
- (c) See investor update filed January 26, 2021.

#### LIQUIDITY EXPECTATIONS

Throughout 2020, we provided updates on cash burn, a measurement that includes all operating cash receipts and disbursements, such as cash from bookings net of refunds, other operational cash in (loyalty, cargo, etc.), plus investment earnings, offset by all cash expenditures, including normal debt service and capital expenditures. Cash burn excludes financing raised or payroll support funding. January cash burn was \$137 million.

From this point forward we will no longer be providing guidance on cash burn, but will provide quarterly guidance for cash flow from operations, which we believe to be a more appropriate measure of the condition of our business in the next phase of recovery. We expect that our first quarter cash flow from operations, including funds related to the CARES Act Payroll Support Program grant, will be approximately negative \$100 million to zero.