SEC Form 4	
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FORM 4

obligations may continue. See Instruction 1(b)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add <u>TACKETT</u>	Iress of Reporting F	Person [*]		er Name and Ticke SKA AIR GI	0			tionship of Reporting all applicable) Director	10% C	Owner
(Last) 19300 INTER	(First) NATIONAL BL	(Middle)	3. Date 02/08	e of Earliest Transac /2021	ction (Month/D	ay/Year)	- X	Officer (give title below) EVP FIN	Other below	(specify)
(Street) SEATTLE (City)	WA (State)	98188 (Zip)	4. If An	nendment, Date of (Original Filed	Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mor	Reporting Perso	, on
		Table I - No	on-Derivative \$	Securities Acq	uired, Dis	posed of, or Benefic	ially O	wned		4
1. Title of Secur	ty (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) of Disposed Of (D) (Instr. 2, 4)		5. Amount of	6. Ownership	7. Nature of

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	unt (A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(1150.4)
COMMON STOCK 401(K) ⁽¹⁾								2,807	Ι	ESOP TRUST
COMMON STOCK	02/08/2021		A ⁽²⁾		900	Α	\$0	9,574	D	
COMMON STOCK	02/08/2021		F ⁽³⁾		225	D	\$57.08 ⁽⁴⁾	9,349	D	

Table II. Derivative Convities Associated Disposed of an Depoticially Owned

		1	fable II - Deriv (e.g.,					uired, Disp s, options, o	•			wned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numl of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	ive ies ed ed nstr.	6. Date Exerci Expiration Da (Month/Day/Yo			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
EMPLOYEE STOCK OPTION (RT TO BUY)	\$55.74	02/09/2021		A		18,150		02/09/2022 ⁽⁵⁾	02/09/2031	COMMON STOCK	18,150	\$0	18,150	D	
RESTRICTED STOCK UNITS	\$0	02/09/2021		Α		7,240		02/09/2024 ⁽⁶⁾	02/09/2031	COMMON STOCK	7,240	\$ <u>0</u>	7,240	D	

Explanation of Responses:

1. COMMON SHARES HELD IN THE ALASKA AIR GROUP INC. EMPLOYEE STOCK OWNERSHIP 401(K) PLAN TRUST, AS OF 12/31/2020.

2. COMMON SHARES ISSUED UPON ATTAINING PERFORMANCE GOALS SET FOR A THREE-YEAR PERIOD ENDING 12/31/20 IN ACCORDANCE WITH THE TERMS OF A PERFORMANCE STOCK UNIT AWARD GRANTED ON 2/13/2018 UNDER THE ISSUER'S 2016 PERFORMANCE INCENTIVE PLAN; PER APPROVAL BY THE BOARD'S COMPENSATION COMMITTEE ON 2/8/2021

3. SHARES FORFEITED TO COVER PAYROLL TAXES UPON VESTING OF PERFORMANCE STOCK UNITS ON 2/8/2021.

4 PRICE PROVIDED IN COLUMN 4 REPRESENTS THE FMV OF ALK SHARES ON THE DATE SHARES WERE FORFEITED FOR TAXES

5. OPTIONS VEST IN 25% INCREMENTS OVER FOUR YEARS (2/9/2022, 2/9/2023, 2/9/2024 AND 2/9/2025).

6. RESTRICTED STOCK UNITS CLIFF VEST 3 YEARS FROM GRANT AND CONVERT INTO COMMON STOCK ON A ONE-FOR-ONE-BASIS.

<u>/S/ JEANNE E GAMMON,</u> ATTORNEY IN FACT FOR	02/10/2021
SHANE R. TACKETT	
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.