SEC Form	4																		
FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					EMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												OMB Number: 3235-0287 Estimated average burden hours per response: 0.5		
1. Name and Address of Reporting Person [*] <u>MINICUCCI BENITO</u>					2. Issuer Name and Ticker or Trading Symbol 5.									k all applical Director	ble)	10% Owne			
(Last) (First) (Middle) 19300 INTERNATIONAL BLVD					3. Date of Earliest Transaction (Month/Day/Year)									Delow)	ENT,AL	ASKA	below)	ES	
(Street) SEATTLE					4. lf	Line) X Form file										nt/Group Filing (Check Applicable ed by One Reporting Person ed by More than One Reporting Person			
(City)	(State	e) (Z	ip)											1 0111 1110				ig i cison	
		Tab	le I - Nor	n-Deri	vativ	e Se	curities	s Ac	quired,	Dis	posed of	, or Bene	ficially	Owned					
Date				n/Day/Y		2A. Deemed Execution Date, if any (Month/Day/Year)		Code		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amount Securities Beneficiall Owned Fol	y (D) or		Direct Ir Indirect B tr. 4) O	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 an			("	nstr. 4)	
COMMON STOCK													101,909			D			
		٦								•	,	or Benefi le securit	-	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transactior Code (Instr. 8)				6. Date E Expiratio (Month/D	on Date	of Securities		s Derivative	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares						
RESTRICTED STOCK UNITS	\$0	02/25/2021			A		12,580		02/25/20	24 ⁽¹⁾	02/25/2031	COMMON STOCK	12,580	\$0	12,58	80	D		
EMPLOYEE STOCK OPTION (RT TO BUY)	\$65.56	02/25/2021			A		31,140		02/25/20	22 ⁽²⁾	02/25/2031	COMMON STOCK	31,140	\$0	31,14	40	D		

Explanation of Responses:

1. RESTRICTED STOCK UNITS CLIFF VEST 3 YEARS FROM GRANT AND CONVERT INTO COMMON STOCK ON A ONE-FOR-ONE BASIS.

2. OPTIONS GRANTED VEST IN 25% INCREMENTS OVER FOUR YEARS (02/25/2022, 02/25/2023, 02/25/2024 and 02/25/2025).

/S/JEANNE E. GAMMON, ATTORNEY IN FACT FOR 03/01/2021 BENITO MINICUCCI

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

** Signature of Reporting Person Date