FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasimigton,	D.C.	20040

STATEMENT	OF	CHANGES	IN BE	NEFICIAL	OWNER	SHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  SPRAGUE JOSEPH A					2. Issuer Name and Ticker or Trading Symbol ALASKA AIR GROUP, INC. [ ALK ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title V Other (specify					
(Last)	(First)	`	ddle)		3. Date of Earliest Transaction (Month/Day/Year) 11/05/2023							below)  Sr Adv to CEO Alaska Airlines						
19300 INTE					4. If A							Line)	l '					
(Street) SEATTLE	WA	98	188											•	by More than One Reporting			
(City)	(State	e) (Zi	0)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy								o satisfy					
					L   ti	ne affirr	native o	defense	conditions	of Ru	ule 10b5-1(c	). See Instruct	ion 10.					
		Table	e I - No	n-Deriv	ative	Secu	uritie	s Acc	uired,	Dis	posed o	f, or Ben	eficially	Owned				
Date			2. Transa Date (Month/D	action 2A. Deemed Execution Date, if any (Month/Day/Year)					ties Acquired (A) or I Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		Form (D) or	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(111341. 4)	
COMMON STOCK 11					/2023			М		987	A	<b>\$0</b> <sup>(1)</sup>	16,6	16,639		D		
COMMON STOCK 11/0					/2023		F		389 D <sup>(2)</sup>		\$33.56	16,250			D			
COMMON STOCK <sup>(3)</sup>													7,0	49			ESOP TRUST	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)  2. Conversion Date (Month/Day/Year)  Conversion Date (Month/Day/Year)  Execution Date (Month/Day/Year)  Execution Date (Month/Day/Year)  if any (Month/Day/		n Date,	Transaction Code (Instr. 8)		n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and of Securitie Underlying Derivative S (Instr. 3 and	s Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e Owi s Form lily Dire or li g (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)		Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
RESTRICTED STOCK UNITS	\$0 <sup>(1)</sup>	11/05/2023			M			987	(4)		(4)	COMMON STOCK	987	\$0	0		D	

## Explanation of Responses:

- 1. Each restricted stock unit (RSUs) represents a contingent right to receive one share of ALK common stock.
- 2. The shares withheld were an exempt disposition to the Issuer under Rule 16b-3(e) to satisfy tax withholding obligations arising out of the vesting of RSUs and settled with shares by the reporting person.
- 3. Common Shares held in the Alaska Air Group Inc. Employee Stock Ownership 401(k) Plan Trust, as of 12/31/2022.
- 4. The RSUs disposed were from a grant of 2,960 RSUs awarded on November 5, 2020, that vested in three annual installments as follows: 986 shares on November 5, 2021; 987 shares on November 5, 2022; and 987 shares on November 5, 2023.

## Remarks:

/s/ Howard Kuppler, by power

11/07/2023

<u>of attorney</u>

\*\* Signature of Reporting Person Da

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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