SEC Form 4	
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ED STATES SECUDITIES AND EXCUANCE COMMISSION

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						Washington, D.C. 20549								OMB APPROVAL				
Section 16. Form 4 or Form 5 obligations may continue. See					ENT OF CHANGES IN BENEFICIAL OWNERSHIP ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								Estima	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5				
1. Name and Address of Reporting Person* <u>SCHNEIDER ANDREA L</u>			:		ALAS							k all applica Director	ble)	10% Owner				
(Last) (First) (Middle) 19300 INTERNATIONAL BLVD					02/08/2021							SR VP PEOPLE						
(Street) SEATTLE WA 98188				4. If Ame	ndment, Date o	(Month/Day	Line)	 6. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person 										
(City)	(State	, .		n-Deriv	vative Se	ecurities Ac	quired	Die	nosed of	f or Ber	eficially	Owned						
1. Title of Security (Instr. 3) Date			2. Trans Date	action Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Yea	3. Transa Code	3. Transaction Code (Instr.			-	5) 5. Amount of Securities Beneficially Owned Follo		Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	Code V Am		(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
COMMON STOCK											1	5			BY SPOUSE			
COMMON STOCK 02/08				3/2021		A ⁽¹⁾		509	Α	\$0	13,4	488		D				
COMMON STOCK 02/08				8/2021		F ⁽²⁾		130	D	\$57.08(3)	³⁾ 13,358		D					
		Т				urities Acq ls, warrants						wned						
Derivative Conversion Date Execu Security or Exercise (Month/Day/Year) if any		3A. Deem Executior if any (Month/Da	ed Date, Code (Instr.			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)			

Explanation of Responses:

\$55.74

\$<mark>0</mark>

EMPLOYEE STOCK OPTION (RT TO BUY)

RESTRICTED

STOCK

UNITS

1. COMMON SHARES ISSUED UPON ATTAINING PERFORMANCE GOALS SET FOR A THREE-YEAR PERIOD ENDING 12/31/20 IN ACCORDANCE WITH THE TERMS OF A PERFORMANCE STOCK UNIT AWARD GRANTED ON 2/13/2018 UNDER THE ISSUER'S 2016 PERFORMANCE INCENTIVE PLAN; PER APPROVAL BY THE BOARD'S COMPENSATION COMMITTEE ON 2/8/2021.

(D) Date Exercisable

02/09/2022⁽⁴⁾

02/09/2024⁽⁵⁾

Expiration Date

02/09/2031

02/09/2031

Title

COMMON

STOCK

COMMON

STOCK

2. SHARES FORFEITED TO COVER PAYROLL TAXES UPON VESTING OF PERFORMANCE STOCK UNITS ON 2/8/2021.

3. PRICE PROVIDED IN COLUMN 4 REPRESENTS THE FMV OF ALK SHARES ON THE DATE SHARES WERE FORFEITED FOR TAXES.

4. OPTIONS VEST IN 25% INCREMENTS OVER FOUR YEARS (2/9/2022, 2/9/2023, 2/9/2024 AND 2/9/2025).

5. RESTRICTED STOCK UNITS CLIFF VEST 3 YEARS FROM GRANT AND CONVERT INTO COMMON STOCK ON A ONE-FOR-ONE-BASIS.

v

Code

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Α

(A)

7.260

2,900

<u>/S/ JEANNE E GAMMON,</u>
ATTORNEY IN FACT FOR
ANDREA L. SCHNEIDER
** Signature of Reporting Person

Amount or Number of Shares

7,260

2,900

\$<mark>0</mark>

\$<mark>0</mark>

02/10/2021

7.260

2,900

D

D

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/09/2021

02/09/2021

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.