FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 20049 | Washington, | D.C. | 20549 |
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| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |
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| |

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response. | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* SCHNEIDER ANDREA L | | | | | 2. Issuer Name and Ticker or Trading Symbol ALASKA AIR GROUP, INC. [ALK] | | | | | | | | | Check | all applical Director Officer (g | 10% Own | | ner | | |
|---|---|--|--------------------------------|----------|--|---|---|------------------|-----------------------------------|-------------------|--------------------------------------|----------------------------|---|---------------------|--|--|-------|-----------------------------------|--|--|
| (Last) (First) (Middle) ALASKA AIR GROUP, INC. 19300 INTERNATIONAL BLVD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/07/2022 | | | | | | | | | X below) SVP PEOPLE | | | | | |
| (Street) SEATTLE | WA | | 188 | | 4. If <i>i</i> | | | | | | | | 6. Indiv ine) X | , | | | | | | |
| (City) | (State | , , | | n-Deriv | /ative | | curities | - Λc | auired | Die | posed of | or Ben | eficia | ally C | Dwned | | | | | |
| 1. Title of Security (Instr. 3) 2. Tra | | | | 2. Trans | | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. | | 4. Securitie | es Acquired of (D) (Instr. | (A) or | | 5. Amount Securities Beneficial Owned Fo | ly | Form: | Direct I Indirect E str. 4) | 7. Nature of ndirect Beneficial Ownership | |
| | | | | | | | | | Code | v | Amount | (A) or Prid | | | Reported Transaction (Instr. 3 ar | | | | (Instr. 4) | |
| COMMON STOCK | | | | 02/07 | 7/2022 | | A ⁽¹⁾ | | 780 | A | \$ | \$0 13 | | i31 ⁽²⁾ | | D | | | | |
| COMMON STOCK 02 | | | | 02/07 | 7/2022 | | | F ⁽³⁾ | | 190 | D | \$55.36(4) | | 13,4 | 13,441 | | D | | | |
| COMMON STOCK | | | | | | | | | | | | | | | 15 | | I | | HELD BY SPOUSE | |
| | | Т | able II - | | | | | | | | osed of, convertib | | | | vned | | | • | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execution Date, Transaction of | | tive ties red sed | 6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year) 7. Title and Am of Securities Underlying Derivative Sect (Instr. 3 and 4) | | | | es I Securi | Derivative Security (Instr. 5) | | 9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | ble | Expiration Date | Title | Amo or Nun of Sha | | | | | | | |
| RESTRICTED STOCK UNITS | \$0 | 02/07/2022 | | | A | | 3,250 | | 02/07/202 | 25 ⁽⁵⁾ | 02/07/2032 | COMMON STOCK | 3,2 | 250 | \$0 | 3,250 | 0 | D | | |
| EMPLOYEE STOCK OPTION (RT TO BUY) | \$55.36 | 02/07/2022 | | | A | | 7,710 | | 02/07/202 | 23 ⁽⁶⁾ | 02/07/2032 | COMMON STOCK | 7,7 | 10 | \$0 | 7,710 | 0 | D | | |

Explanation of Responses:

- 1. COMMON SHARES ISSUED UPON ATTAINING PERFORMANCE GOALS SET FOR A THREE-YEAR PERIOD ENDING 12/31/21 IN ACCORDANCE WITH THE TERMS OF A PERFORMANCE STOCK UNIT AWARD GRANTED ON 2/14/2019 UNDER THE ISSUER'S 2016 PERFORMANCE INCENTIVE PLAN; PER APPROVAL BY THE BOARD'S COMPENSATION COMMITTEE ON 2/7/2022.
- $2.\,TOTAL\,SHARES\,BENEFICIALLY\,HELD\,FOLLOWING\,THIS\,TRANSACTION\,REFLECTS\,AN\,ADJUSTED\,FOR\,AN\,OVERSTATEMENT\,OF\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,AMBERT STATEMENT\,OF\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,AMBERT STATEMENT\,OF\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33\,SHARES\,ON\,FORM\,3\,FILED\,08/31/2017\,WHICH\,33/2017\,$ CARRIED FORWARD IN SUBSEQUENT FORM 4 FILINGS PRIOR TO THIS TRANSACTION.
- 3. SHARES FORFEITED TO COVER PAYROLL TAXES UPON VESTING OF PERFORMANCE STOCK UNITS ON 2/7/2022.
- 4. PRICE PROVIDED IN COLUMN 4 REPRESENTS THE FMV OF ALK SHARES ON THE DATE SHARES WERE FORFEITED FOR TAXES.
- 5. RESTRICTED STOCK UNITS CLIFF VEST 3 YEARS FROM GRANT AND CONVERT INTO COMMON STOCK ON A ONE-FOR-ONE-BASIS.
- 6. OPTIONS VEST IN 25% INCREMENTS OVER FOUR YEARS (2/7/2023, 2/7/2024, 2/7/2025 AND 2/7/2026).

/s/JEANNE E. GAMMON, ATTORNEY IN FACT FOR ANDREA L. SCHNEIDER

02/09/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.