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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**July 21, 2022**  
(Date of earliest event reported)

**ALASKA AIR GROUP, INC.**  
(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction of Incorporation)

**1-8957**  
(Commission File Number)

**91-1292054**  
(IRS Employer Identification No.)

**19300 International Boulevard**                      **Seattle**  
(Address of Principal Executive Offices)

**Washington**

**98188**  
(Zip Code)

**(206) 392-5040**  
(Registrant's Telephone Number, Including Area Code)  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Ticker Symbol	Name of each exchange on which registered
Common stock, \$0.01 par value	ALK	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

- Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

This document is also available on our website at <http://investor.alaskaair.com>.

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## **ITEM 2.02. Results of Operations And Financial Condition**

On July 21, 2022, Alaska Air Group, Inc. (Air Group) issued a press release reporting financial results for the second quarter of 2022. The press release is furnished herein as Exhibit 99.1.

## **ITEM 7.01. Regulation FD Disclosure**

Pursuant to 17 CFR Part 243 (Regulation FD), the Company is submitting information relating to its financial and operational outlook in an investor update. The investor update is furnished herein as Exhibit 99.1.

In accordance with General Instruction B.2 of Form 8-K, the information under this item and Exhibit 99.1 shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the Exchange Act), nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing. This report will not be deemed an admission as to the materiality of any information required to be disclosed solely to satisfy the requirements of Regulation FD.

## **ITEM 9.01 Financial Statements and Other Exhibits**

<a href="#">Exhibit 99.1</a>	Second Quarter 2022 Earnings Press Release dated July 21, 2022
104	Cover Page Interactive Data File - embedded within the Inline XBRL Document

## **Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ALASKA AIR GROUP, INC.  
Registrant

Date: July 21, 2022

/s/ EMILY HALVERSON  
Emily Halverson  
Vice President Finance and Controller

# Alaska Air Group

July 21, 2022

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Media Relations  
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**Investor/analyst contact:**  
Emily Halverson  
VP Finance and Controller  
(206) 392-5908

## **Alaska Air Group delivers record-breaking second quarter 2022 results**

*Generated record quarterly revenues of \$2.7 billion on improved operational performance; flew record load factor of 88% reflecting strong demand*

SEATTLE — Alaska Air Group (NYSE: ALK) today announced another quarter of improvement in its financial results for the second quarter ending June 30, 2022, and provided outlook for the third quarter ending September 30, 2022.

"It's clear that travel is one of the things people have missed the most these past two years. They are excited to fly again and our team is delivering on the safe, reliable and caring experience they expect from us," said CEO Ben Minicucci. "Revenue in June topped \$1 billion, the highest single month in our history. Our 14% adjusted pretax margin in Q2 is near the top of the industry, and our operation is on track in June with the #1 on-time performance and a schedule completion rate over 99%. I'm feeling so much gratitude for the people of Alaska, Horizon and McGee for pulling together. We have a strong platform for growth in 2023 and a lot to be optimistic about."

### **Financial Results for the Second Quarter:**

- Reported net income for the second quarter of 2022 under Generally Accepted Accounting Principles (GAAP) of \$139 million, or \$1.09 per share, compared to a net income of \$397 million, or \$3.13 per share, in the second quarter of 2021.
- Reported net income for the second quarter of 2022, excluding special items and mark-to-market fuel hedge accounting adjustments, of \$280 million, or \$2.19 per share, compared to a net loss, excluding special items and mark-to-market fuel hedge accounting adjustments, of \$38 million, or \$0.30 per share, in the second quarter of 2021.
- Reported adjusted pretax margin for the second quarter of 14%.
- Recorded \$2.7 billion in operating revenues for the second quarter, the highest revenue-generating quarter in company history.

### **Balance Sheet and Liquidity:**

- Generated \$948 million in operating cash flow for the second quarter, inclusive of \$231 million in net federal income tax refunds.
- Held \$3.4 billion in unrestricted cash and marketable securities as of June 30, 2022.
- Maintained a debt-to-capitalization ratio of 50% as of June 30, 2022, within our target range of 40% to 50%.

### **Operational Updates and Milestones for the Second Quarter:**

- Flew a record load factor for the quarter of 88%, driven by high demand on reduced capacity.
- Led the industry in on-time performance for the month of June, meeting our commitment to operational reliability.

- Received nine Boeing 737-9 aircraft in the second quarter, bringing the total number of 737-9s in our mainline fleet to 28.
- Ratified new contracts with Alaska Airlines dispatchers and Horizon Air aircraft technicians and fleet service agents; and reached a tentative agreement with Alaska Airlines IAM represented employees.
- Expanded pilot training throughput by 20% from April, and added 100 active mainline pilots in the second quarter.
- Began nonstop service to Miami and Cleveland from Seattle, bringing the total nonstop destinations served from Seattle to 100.
- Launched \$8 flat rate satellite Wi-Fi on mainline aircraft in partnership with Intelsat.

**Awards and Employee Recognition:**

- Ranked as one of America's Best Employers for Diversity by Forbes, recognizing our commitment to increasing diverse leadership representation and equity initiatives.
- Named the Best Major Airline in North America by the Airline Passenger Experience Association, highlighting Alaska's inflight experience.
- Recognized the company's workforce for their relentless commitment to caring for our guests for 90 years by giving each employee 90,000 miles redeemable for travel anywhere in the world.

**Second Quarter Environmental, Social and Governance Updates:**

- Released our 2021 Care Report, highlighting the company's progress in various environmental, social and governance areas and outlining ongoing initiatives and future goals.
- Signed agreement with Aemetis to purchase 13 million gallons of sustainable aviation fuel to be delivered over the seven-year term of the agreement.
- Subsequent to quarter end, announced a partnership with Microsoft and Twelve, a carbon transformation technology company, to advance the availability of sustainable aviation fuels.
- Scored 100% in our first year participating in Disability:IN's Disability Equality Index, which benchmarks companies on their disability inclusion and equality.

The following table reconciles the company's reported GAAP net income (loss) per share (EPS) for the three and six months ended June 30, 2022, and 2021 to adjusted amounts.

<i>(in millions, except per-share amounts)</i>	Three Months Ended June 30,			
	2022		2021	
	Dollars	Diluted EPS	Dollars	Diluted EPS
GAAP net income per share	\$ 139	\$ 1.09	\$ 397	\$ 3.13
Payroll Support Program grant wage offset	—	—	(503)	(3.97)
Mark-to-market fuel hedge adjustments	40	0.31	(46)	(0.36)
Special items - fleet transition and related charges <sup>(a)</sup>	146	1.14	(4)	(0.03)
Special items - restructuring charges <sup>(b)</sup>	—	—	(23)	(0.18)
Income tax effect of reconciling items above	(45)	(0.35)	141	1.11
Non-GAAP adjusted net income (loss) per share	<u>\$ 280</u>	<u>\$ 2.19</u>	<u>\$ (38)</u>	<u>\$ (0.30)</u>

<i>(in millions, except per-share amounts)</i>	Six Months Ended June 30,			
	2022		2021	
	Dollars	Diluted EPS	Dollars	Diluted EPS
GAAP net income (loss) per share	\$ (4)	\$ (0.03)	\$ 266	\$ 2.10
Payroll support program grant wage offset	—	—	(914)	(7.23)
Mark-to-market fuel hedge adjustments	(67)	(0.53)	(68)	(0.54)
Special items - fleet transition and related charges <sup>(a)</sup>	221	1.75	14	0.11
Special items - restructuring charges <sup>(b)</sup>	—	—	(12)	(0.09)
Income tax effect of reconciling items above	(37)	(0.30)	240	1.90
Non-GAAP adjusted net income (loss) per share	<u>\$ 113</u>	<u>\$ 0.89</u>	<u>\$ (474)</u>	<u>\$ (3.75)</u>

(a) Special items - fleet transition and related charges in the three and six months ended June 30, 2022 are primarily for impairment charges and accelerated costs associated with the retirement of the A320 and Q400 fleets. The A320 fleet is expected to be retired from operating service by the end of 2022; the Q400 fleet is expected to be retired from operating service in early 2023.

(b) Special items - restructuring charges in the three and six months ended June 30, 2021 are related to the estimated costs for pilot incentive leaves.

Statistical data, as well as a reconciliation of the reported non-GAAP financial measures, can be found in the accompanying tables. A glossary of financial terms can be found on the last page of this release.

Alaska will hold its quarterly conference call to discuss second quarter results at 8:30 a.m. PDT on July 21, 2022. A webcast of the call is available to the public at [www.alaskaair.com/investors](http://www.alaskaair.com/investors). For those unable to listen to the live broadcast, a replay will be available after the call.

### Third Quarter and Full Year 2022 Outlook

	Q3 Expectation <sup>(a)</sup>
Capacity (ASMs) % change versus 2019 <sup>(a)</sup>	Down 5% to 8%
Revenue passengers % change versus 2019 <sup>(a)</sup>	Down 8% to 10%
Passenger load factor	85% to 88%
Total revenue % change versus 2019 <sup>(a)</sup>	Up 16% to 19%
Cost per ASM excluding fuel and special items (CASMex) % change versus 2019 <sup>(a)</sup>	Up 16% to 19%
Economic fuel cost per gallon	\$3.79 to \$3.89
Non-operating expense	\$2 million to \$4 million
Adjusted tax rate	24% to 25%

(a) Due to the unusual nature of 2021 and 2020, all 2022 comparisons are versus the third quarter of 2019.

For full year 2022, we expect our capacity to be down 8% to 9% versus 2019, and expect our CASMex to be up 15% to 17% versus 2019. We continue to expect our full year adjusted pre-tax margin to be between 6% and 9%.

References in this update to “Air Group,” “Company,” “we,” “us,” and “our” refer to Alaska Air Group, Inc. and its subsidiaries, unless otherwise specified.

This news release may contain forward-looking statements subject to the safe harbor protection provided by Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934, and the Private Securities Litigation Reform Act of 1995. These statements relate to future events and involve known and unknown risks and uncertainties that may cause actual outcomes to be materially different from those indicated by our forward-looking statements, assumptions or beliefs. For a comprehensive discussion of potential risk factors, see Item 1A of the Company’s Annual Report on Form 10-K for the year ended December 31, 2021. Some of these risks include competition, labor costs, relations and availability, general economic conditions including those associated with pandemic recovery, increases in operating costs including fuel, inability to meet cost reduction, ESG and other strategic goals, seasonal fluctuations in demand and financial results, supply chain risks, events that negatively impact aviation safety and security, and changes in laws and regulations that impact our business. All of the forward-looking statements are qualified in their entirety by reference to the risk factors discussed in our most recent Form 10-K and in our subsequent SEC filings. We operate in a continually changing business environment, and new risk factors emerge from time to time. Management cannot predict such new risk factors, nor can it assess the impact, if any, of such new risk factors on our business or events described in any forward-looking statements. We expressly disclaim any obligation to publicly update or revise any forward-looking statements made today to conform them to actual results. Over time, our actual results, performance or achievements may differ from the anticipated results, performance or achievements that are expressed or implied by our forward-looking statements, assumptions or beliefs and such differences might be significant and materially adverse.

Alaska Airlines and our regional partners serve more than 120 destinations across the United States, Belize, Canada, Costa Rica and Mexico. We emphasize Next-Level Care for our guests, along with providing low fares, award-winning customer service and sustainability efforts. Alaska is a member of the oneworld global alliance. With the alliance and our additional airline partners, guests can travel to more than 1,000 destinations on more than 20 airlines while earning and redeeming miles on flights to locations around the world. Learn more about Alaska at [news.alaskair.com](https://news.alaskair.com). Alaska Airlines and Horizon Air are subsidiaries of Alaska Air Group (NYSE: ALK).

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CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

Alaska Air Group, Inc.

(in millions, except per share amounts)	Three Months Ended June 30,			Six Months Ended June 30,		
	2022	2021	Change	2022	2021	Change
<b>Operating Revenues</b>						
Passenger revenue	\$ 2,418	\$ 1,352	79 %	\$ 3,929	\$ 2,011	95 %
Mileage Plan other revenue	175	118	48 %	287	212	35 %
Cargo and other	65	57	14 %	123	101	22 %
<b>Total Operating Revenues</b>	<b>2,658</b>	<b>1,527</b>	<b>74 %</b>	<b>4,339</b>	<b>2,324</b>	<b>87 %</b>
<b>Operating Expenses</b>						
Wages and benefits	639	510	25 %	1,245	1,003	24 %
Variable incentive pay	56	34	65 %	92	67	37 %
Payroll Support Program grant wage offset	—	(503)	NM	—	(914)	NM
Aircraft fuel, including hedging gains and losses	776	274	183 %	1,123	477	135 %
Aircraft maintenance	104	102	2 %	239	183	31 %
Aircraft rent	73	62	18 %	146	124	18 %
Landing fees and other rentals	136	144	(6)%	274	273	— %
Contracted services	82	54	52 %	160	105	52 %
Selling expenses	78	41	90 %	136	74	84 %
Depreciation and amortization	104	98	6 %	206	195	6 %
Food and beverage service	50	35	43 %	91	58	57 %
Third-party regional carrier expense	50	37	35 %	92	67	37 %
Other	177	117	51 %	329	222	48 %
Special items - fleet transition and related charges	146	(4)	NM	221	14	NM
Special items - restructuring charges	—	(23)	NM	—	(12)	NM
<b>Total Operating Expenses</b>	<b>2,471</b>	<b>978</b>	<b>153 %</b>	<b>4,354</b>	<b>1,936</b>	<b>125 %</b>
<b>Operating Income (Loss)</b>	<b>187</b>	<b>549</b>	<b>(66)%</b>	<b>(15)</b>	<b>388</b>	<b>(104)%</b>
<b>Non-operating Income (Expense)</b>						
Interest income	11	6	100 %	18	13	38 %
Interest expense	(26)	(39)	(33)%	(53)	(71)	(25)%
Interest capitalized	3	3	7 %	5	6	(17)%
Other - net	10	9	10 %	24	19	25 %
<b>Total Non-operating Income (Expense)</b>	<b>(2)</b>	<b>(21)</b>	<b>(90)%</b>	<b>(6)</b>	<b>(33)</b>	<b>(82)%</b>
<b>Income (Loss) Before Income Tax</b>	<b>185</b>	<b>528</b>		<b>(21)</b>	<b>355</b>	
Income tax expense (benefit)	46	131		(17)	89	
<b>Net Income (Loss)</b>	<b>\$ 139</b>	<b>\$ 397</b>		<b>\$ (4)</b>	<b>\$ 266</b>	
<b>Basic Earnings (Loss) Per Share</b>	<b>\$ 1.10</b>	<b>\$ 3.18</b>		<b>\$ (0.03)</b>	<b>\$ 2.13</b>	
<b>Diluted Earnings (Loss) Per Share</b>	<b>\$ 1.09</b>	<b>\$ 3.13</b>		<b>\$ (0.03)</b>	<b>\$ 2.10</b>	
Shares used for computation:						
Basic	126.543	124.977		126.265	124.640	
Diluted	127.795	126.825		126.265	126.388	

**CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)**  
**Alaska Air Group, Inc.**

<i>(in millions)</i>	June 30, 2022	December 31, 2021
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 778	\$ 470
Marketable securities	2,647	2,646
Total cash and marketable securities	3,425	3,116
Receivables - net	401	546
Inventories and supplies - net	93	62
Prepaid expenses and other current assets	313	196
<b>Total Current Assets</b>	<b>4,232</b>	<b>3,920</b>
<b>Property and Equipment</b>		
Aircraft and other flight equipment	8,569	8,127
Other property and equipment	1,532	1,489
Deposits for future flight equipment	292	384
	10,393	10,000
Less accumulated depreciation and amortization	3,922	3,862
<b>Total Property and Equipment - Net</b>	<b>6,471</b>	<b>6,138</b>
<b>Other Assets</b>		
Operating lease assets	1,669	1,453
Goodwill and intangible assets	2,041	2,044
Other noncurrent assets	387	396
<b>Other Assets</b>	<b>4,097</b>	<b>3,893</b>
<b>Total Assets</b>	<b>\$ 14,800</b>	<b>\$ 13,951</b>

**CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)**

Alaska Air Group, Inc.

*(in millions, except share amounts)*

	June 30, 2022	December 31, 2021
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 286	\$ 200
Accrued wages, vacation and payroll taxes	416	457
Air traffic liability	1,778	1,163
Other accrued liabilities	794	625
Deferred revenue	1,012	912
Current portion of operating lease liabilities	274	268
Current portion of long-term debt	342	366
<b>Total Current Liabilities</b>	<b>4,902</b>	<b>3,991</b>
<b>Long-Term Debt, Net of Current Portion</b>	<b>1,961</b>	<b>2,173</b>
<b>Noncurrent Liabilities</b>		
Long-term operating lease liabilities, net of current portion	1,505	1,279
Deferred income taxes	552	578
Deferred revenue	1,429	1,446
Obligation for pension and postretirement medical benefits	299	305
Other liabilities	353	378
<b>Total Noncurrent Liabilities</b>	<b>4,138</b>	<b>3,986</b>
<b>Commitments and Contingencies</b>		
<b>Shareholders' Equity</b>		
Preferred stock, \$0.01 par value, Authorized: 5,000,000 shares, none issued or outstanding	—	—
Common stock, \$0.01 par value, Authorized: 400,000,000 shares, Issued: 2022 - 136,109,649 shares; 2021 - 135,255,808 shares, Outstanding: 2022 - 126,759,705 shares; 2021 - 125,905,864 shares	1	1
Capital in excess of par value	542	494
Treasury stock (common), at cost: 2022 - 9,349,944 shares; 2021 - 9,349,944 shares	(674)	(674)
Accumulated other comprehensive loss	(308)	(262)
Retained earnings	4,238	4,242
	<b>3,799</b>	<b>3,801</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 14,800</b>	<b>\$ 13,951</b>

**SUMMARY CASH FLOW (unaudited)**  
**Alaska Air Group, Inc.**

<i>(in millions)</i>	<b>Six Months Ended June 30, 2022</b>	<b>Three Months Ended March 31, 2022<sup>(a)</sup></b>	<b>Three Months Ended June 30, 2022<sup>(b)</sup></b>
<b>Cash Flows from Operating Activities:</b>			
Net income (loss)	\$ (4)	\$ (143)	\$ 139
Non-cash reconciling items	447	182	265
Changes in working capital	792	248	544
<b>Net cash provided by (used in) operating activities</b>	<b>1,235</b>	<b>287</b>	<b>948</b>
<b>Cash Flows from Investing Activities:</b>			
Property and equipment additions	(632)	(288)	(344)
Other investing activities	(89)	327	(416)
<b>Net cash provided by (used in) investing activities</b>	<b>(721)</b>	<b>39</b>	<b>(760)</b>
<b>Cash Flows from Financing Activities:</b>			
	<b>(206)</b>	<b>(168)</b>	<b>(38)</b>
Net increase (decrease) in cash and cash equivalents	<b>308</b>	<b>158</b>	<b>150</b>
Cash, cash equivalents, and restricted cash at beginning of period	<b>494</b>	<b>494</b>	<b>652</b>
<b>Cash, cash equivalents, and restricted cash at end of the period</b>	<b>\$ 802</b>	<b>\$ 652</b>	<b>\$ 802</b>

(a) As reported in Form 10-Q for the first quarter of 2022.

(b) Cash flows for the three months ended June 30, 2022, can be calculated by subtracting cash flows for the three months ended March 31, 2022, as reported in Form 10-Q for the first quarter 2022, from the six months ended June 30, 2022.

**OPERATING STATISTICS SUMMARY (unaudited)**  
**Alaska Air Group, Inc.**

	Three Months Ended June 30,			Six Months Ended June 30,		
	2022	2021	Change	2022	2021	Change
<b>Consolidated Operating Statistics:<sup>(a)</sup></b>						
Revenue passengers (000)	11,005	8,712	26.3%	19,700	13,379	47.2%
RPMs (000,000) "traffic"	13,746	10,334	33.0%	24,332	15,727	54.7%
ASMs (000,000) "capacity"	15,611	13,413	16.4%	29,394	23,810	23.5%
Load factor	88.1%	77.0%	11.1 pts	82.8%	66.1%	16.7 pts
Yield	17.59¢	13.09¢	34.4%	16.15¢	12.79¢	26.3%
RASM	17.03¢	11.38¢	49.6%	14.76¢	9.76¢	51.2%
CASMex <sup>(b)</sup>	9.92¢	9.20¢	7.8%	10.24¢	9.95¢	2.9%
Economic fuel cost per gallon <sup>(b)</sup>	\$3.76	\$1.90	97.9%	\$3.23	\$1.85	74.6%
Fuel gallons (000,000)	196	168	16.7%	368	294	25.2%
ASMs per gallon	79.6	79.8	(0.3)%	79.9	81.0	(1.4)%
Average full-time equivalent employees (FTEs)	22,603	19,001	19.0%	22,092	18,071	22.3%
<b>Mainline Operating Statistics:</b>						
Revenue passengers (000)	8,321	6,151	35.3%	14,887	9,302	60.0%
RPMs (000,000) "traffic"	12,460	8,966	39.0%	21,972	13,555	62.1%
ASMs (000,000) "capacity"	14,052	11,611	21.0%	26,439	20,464	29.2%
Load factor	88.7%	77.2%	11.5 pts	83.1%	66.2%	16.9 pts
Yield	16.28¢	11.96¢	36.1%	14.89¢	11.64¢	27.9%
RASM	16.02¢	10.59¢	51.3%	13.81¢	9.09¢	51.9%
CASMex <sup>(b)</sup>	8.98¢	8.48¢	5.9%	9.29¢	9.17¢	1.3%
Economic fuel cost per gallon <sup>(b)</sup>	\$3.74	\$1.88	98.9%	\$3.21	\$1.84	74.4%
Fuel gallons (000,000)	165	135	22.2%	311	233	33.5%
ASMs per gallon	85.2	86.0	(0.9)%	85.0	87.8	(3.2)%
Average number of FTEs	17,315	14,021	23.5%	16,825	13,247	27.0%
Aircraft utilization	10.1	9.9	2.0%	9.8	9.2	6.5%
Average aircraft stage length	1,363	1,320	3.3%	1,349	1,313	2.7%
Operating fleet <sup>(d)</sup>	233	202	31 a/c	233	202	31 a/c
<b>Regional Operating Statistics:<sup>(c)</sup></b>						
Revenue passengers (000)	2,685	2,562	4.8%	4,813	4,077	18.1%
RPMs (000,000) "traffic"	1,285	1,367	(6.0)%	2,360	2,172	8.7%
ASMs (000,000) "capacity"	1,559	1,802	(13.5)%	2,955	3,346	(11.7)%
Load factor	82.4%	75.9%	6.5 pts	79.9%	64.9%	15.0 pts
Yield	30.35¢	20.48¢	48.2%	27.88¢	19.95¢	39.7%
RASM	26.04¢	16.41¢	58.7%	23.21¢	13.84¢	67.7%
Operating fleet <sup>(d)</sup>	104	94	10 a/c	104	94	10 a/c

(a) Except for FTEs, data includes information related to third-party regional capacity purchase flying arrangements.

(b) See a reconciliation of this non-GAAP measure and Note A for a discussion of the importance of this measure to investors in the accompanying pages.

(c) Data presented includes information for flights operated by Horizon and third-party carriers.

(d) Excludes all aircraft removed from operating service.

Given the unusual nature of 2021 and 2020, we believe that some analysis of specific financial and operational results compared to 2019 provides meaningful insight. The table below includes comparative results from 2022 to 2019.

**FINANCIAL INFORMATION AND OPERATING STATISTICS - 2022 Compared to 2019 (unaudited)**

**Alaska Air Group, Inc.**

	Three Months Ended June 30,			Six Months Ended June 30,		
	2022	2019	Change	2022	2019	Change
Passenger revenue	\$ 2,418	\$ 2,111	15 %	\$ 3,929	\$ 3,827	3 %
Mileage plan other revenue	175	118	48 %	287	228	26 %
Cargo and other	65	59	10 %	123	109	13 %
<b>Total Operating Revenues</b>	<b>2,658</b>	<b>2,288</b>	<b>16 %</b>	<b>4,339</b>	<b>4,164</b>	<b>4 %</b>
Operating expenses, excluding fuel and special items	1,549	1,414	10 %	3,010	2,819	7 %
Aircraft fuel, including hedging gains and losses	776	502	55 %	1,123	922	22 %
Special items	146	8	NM	221	34	NM
<b>Total Operating Expenses</b>	<b>2,471</b>	<b>1,924</b>	<b>28 %</b>	<b>4,354</b>	<b>3,775</b>	<b>15 %</b>
<b>Total Non-operating Expense</b>	<b>(2)</b>	<b>(13)</b>	<b>(85) %</b>	<b>(6)</b>	<b>(32)</b>	<b>(81) %</b>
<b>Income (Loss) Before Income Tax</b>	<b>\$ 185</b>	<b>\$ 351</b>	<b>(47) %</b>	<b>\$ (21)</b>	<b>\$ 357</b>	<b>(106) %</b>

**Consolidated Operating Statistics:**

Revenue passengers (000)	11,005	12,026	(8) %	19,700	22,442	(12) %
RPMs (000,000) "traffic"	13,746	14,638	(6) %	24,332	27,087	(10) %
ASMs (000,000) "capacity"	15,611	16,980	(8) %	29,394	32,487	(10) %
Load Factor	88.1%	86.2%	1.9 pts	82.8%	83.4%	(0.6) pts
Yield	17.59¢	14.43¢	22 %	16.15¢	14.13¢	14 %
RASM	17.03¢	13.48¢	26 %	14.76¢	12.82¢	15 %
CASMex	9.92¢	8.33¢	19 %	10.24¢	8.68¢	18 %
FTEs	22,603	21,921	3 %	22,092	21,876	1 %

**OPERATING SEGMENTS (unaudited)**  
**Alaska Air Group, Inc.**

Three Months Ended June 30, 2022							
<i>(in millions)</i>	Mainline	Regional	Horizon	Consolidating & Other <sup>(a)</sup>	Air Group Adjusted <sup>(b)</sup>	Special Items <sup>(c)</sup>	Consolidated
<b>Operating Revenues</b>							
Passenger revenues	\$ 2,028	\$ 390	\$ —	\$ —	\$ 2,418	\$ —	\$ 2,418
CPA revenues	—	—	101	(101)	—	—	—
Mileage Plan other revenue	159	16	—	—	175	—	175
Cargo and other	64	—	—	1	65	—	65
<b>Total Operating Revenues</b>	<b>2,251</b>	<b>406</b>	<b>101</b>	<b>(100)</b>	<b>2,658</b>	<b>—</b>	<b>2,658</b>
<b>Operating Expenses</b>							
Operating expenses, excluding fuel	1,262	289	98	(100)	1,549	146	1,695
Fuel expense	617	119	—	—	736	40	776
<b>Total Operating Expenses</b>	<b>1,879</b>	<b>408</b>	<b>98</b>	<b>(100)</b>	<b>2,285</b>	<b>186</b>	<b>2,471</b>
<b>Non-operating Income (Expense)</b>	<b>3</b>	<b>—</b>	<b>(5)</b>	<b>—</b>	<b>(2)</b>	<b>—</b>	<b>(2)</b>
<b>Income (Loss) Before Income Tax</b>	<b>\$ 375</b>	<b>\$ (2)</b>	<b>\$ (2)</b>	<b>\$ —</b>	<b>\$ 371</b>	<b>\$ (186)</b>	<b>\$ 185</b>
<b>Pretax Margin</b>					<b>14.0 %</b>		<b>7.0 %</b>

Three Months Ended June 30, 2021							
<i>(in millions)</i>	Mainline	Regional	Horizon	Consolidating & Other <sup>(a)</sup>	Air Group Adjusted <sup>(b)</sup>	Special Items <sup>(c)</sup>	Consolidated
<b>Operating Revenues</b>							
Passenger revenues	\$ 1,072	\$ 280	\$ —	\$ —	\$ 1,352	\$ —	\$ 1,352
CPA revenues	—	—	111	(111)	—	—	—
Mileage Plan other revenue	102	16	—	—	118	—	118
Cargo and other	55	—	—	2	57	—	57
<b>Total Operating Revenues</b>	<b>1,229</b>	<b>296</b>	<b>111</b>	<b>(109)</b>	<b>1,527</b>	<b>—</b>	<b>1,527</b>
<b>Operating Expenses</b>							
Operating expenses, excluding fuel	984	286	91	(127)	1,234	(530)	704
Fuel expense	253	66	—	1	320	(46)	274
<b>Total Operating Expenses</b>	<b>1,237</b>	<b>352</b>	<b>91</b>	<b>(126)</b>	<b>1,554</b>	<b>(576)</b>	<b>978</b>
<b>Non-operating Income (Expense)</b>	<b>(16)</b>	<b>—</b>	<b>(5)</b>	<b>—</b>	<b>(21)</b>	<b>—</b>	<b>(21)</b>
<b>Income (Loss) Before Income Tax</b>	<b>\$ (24)</b>	<b>\$ (56)</b>	<b>\$ 15</b>	<b>\$ 17</b>	<b>\$ (48)</b>	<b>\$ 576</b>	<b>\$ 528</b>
<b>Pretax Margin</b>					<b>(3.1)%</b>		<b>34.6 %</b>

Six Months Ended June 30, 2022							
<i>(in millions)</i>	Mainline	Regional	Horizon	Consolidating & Other <sup>(a)</sup>	Air Group Adjusted <sup>(b)</sup>	Special Items <sup>(c)</sup>	Consolidated
<b>Operating Revenues</b>							
Passenger revenues	\$ 3,271	\$ 658	\$ —	\$ —	\$ 3,929	\$ —	\$ 3,929
CPA revenues	—	—	195	(195)	—	—	—
Mileage Plan other revenue	259	28	—	—	287	—	287
Cargo and other	121	—	—	2	123	—	123
<b>Total Operating Revenues</b>	<b>3,651</b>	<b>686</b>	<b>195</b>	<b>(193)</b>	<b>4,339</b>	<b>—</b>	<b>4,339</b>
<b>Operating Expenses</b>							
Operating expenses, excluding fuel	2,456	551	197	(194)	3,010	221	3,231
Fuel expense	998	192	—	—	1,190	(67)	1,123
<b>Total Operating Expenses</b>	<b>3,454</b>	<b>743</b>	<b>197</b>	<b>(194)</b>	<b>4,200</b>	<b>154</b>	<b>4,354</b>
<b>Non-operating Income (Expense)</b>	<b>4</b>	<b>—</b>	<b>(10)</b>	<b>—</b>	<b>(6)</b>	<b>—</b>	<b>(6)</b>
<b>Income (Loss) Before Income Tax</b>	<b>\$ 201</b>	<b>\$ (57)</b>	<b>\$ (12)</b>	<b>\$ 1</b>	<b>\$ 133</b>	<b>\$ (154)</b>	<b>\$ (21)</b>
<b>Pretax Margin</b>					<b>3.1 %</b>		<b>(0.5)%</b>

Six Months Ended June 30, 2021							
<i>(in millions)</i>	Mainline	Regional	Horizon	Consolidating & Other <sup>(a)</sup>	Air Group Adjusted <sup>(b)</sup>	Special Items <sup>(c)</sup>	Consolidated
<b>Operating Revenues</b>							
Passenger revenues	\$ 1,578	\$ 433	\$ —	\$ —	\$ 2,011	\$ —	\$ 2,011
CPA revenues	—	—	215	(215)	—	—	—
Mileage Plan other revenue	182	30	—	—	212	—	212
Cargo and other	99	—	—	2	101	—	101
<b>Total Operating Revenues</b>	<b>1,859</b>	<b>463</b>	<b>215</b>	<b>(213)</b>	<b>2,324</b>	<b>—</b>	<b>2,324</b>
<b>Operating Expenses</b>							
Operating expenses, excluding fuel	1,877	551	179	(236)	2,371	(912)	1,459
Fuel expense	427	118	—	—	545	(68)	477
<b>Total Operating Expenses</b>	<b>2,304</b>	<b>669</b>	<b>179</b>	<b>(236)</b>	<b>2,916</b>	<b>(980)</b>	<b>1,936</b>
<b>Non-operating Income (Expense)</b>	<b>(23)</b>	<b>—</b>	<b>(10)</b>	<b>—</b>	<b>(33)</b>	<b>—</b>	<b>(33)</b>
<b>Income (Loss) Before Income Tax</b>	<b>\$ (468)</b>	<b>\$ (206)</b>	<b>\$ 26</b>	<b>\$ 23</b>	<b>\$ (625)</b>	<b>\$ 980</b>	<b>\$ 355</b>
<b>Pretax Margin</b>					<b>(26.9)%</b>		<b>15.3 %</b>

(a) Includes consolidating entries, Air Group parent company, McGee Air Services, and other immaterial business units.

(b) The Air Group Adjusted column represents the financial information that is reviewed by management to assess performance of operations and determine capital allocation and excludes certain charges. See Note A in the accompanying pages for further information.

(c) Includes payroll support program grant wage offsets, special items, and mark-to-market fuel hedge accounting adjustments.

**GAAP TO NON-GAAP RECONCILIATIONS (unaudited)**

Alaska Air Group, Inc.

**CASM Excluding Fuel and Special Items Reconciliation**

<i>(in cents)</i>	Three Months Ended June 30,		Six Months Ended June 30,	
	2022	2021	2022	2021
<b>Consolidated:</b>				
CASM	15.84 ¢	7.29 ¢	14.81 ¢	8.13 ¢
Less the following components:				
Payroll Support Program grant wage offset	—	(3.75)	—	(3.84)
Aircraft fuel, including hedging gains and losses	4.98	2.04	3.82	2.00
Special items - fleet transition and related charges <sup>(a)</sup>	0.94	(0.03)	0.75	0.07
Special items - restructuring charges <sup>(b)</sup>	—	(0.17)	—	(0.05)
<b>CASM excluding fuel and special items</b>	<b>9.92 ¢</b>	<b>9.20 ¢</b>	<b>10.24 ¢</b>	<b>9.95 ¢</b>
<b>Mainline:</b>				
CASM	15.06 ¢	6.24 ¢	13.69 ¢	6.72 ¢
Less the following components:				
Payroll Support Program grant wage offset	—	(3.79)	—	(4.21)
Aircraft fuel, including hedging gains and losses	5.06	1.78	3.84	1.75
Special items - fleet transition and related charges <sup>(a)</sup>	1.02	(0.03)	0.56	0.07
Special items - restructuring charges <sup>(b)</sup>	—	(0.20)	—	(0.06)
<b>CASM excluding fuel and special items</b>	<b>8.98 ¢</b>	<b>8.48 ¢</b>	<b>9.29 ¢</b>	<b>9.17 ¢</b>

(a) Special items - fleet transition and related charges in the three and six months ended June 30, 2022 are primarily for impairment charges and accelerated costs associated with the retirement of the A320 and Q400 fleets. The A320 fleet is expected to be retired from operating service by the end of 2022; the Q400 fleet is expected to be retired from operating service in early 2023.

(b) Special items - restructuring charges in the three and six months ended June 30, 2021 are related to the estimated costs for pilot incentive leaves.

**Fuel Reconciliation**

<i>(in millions, except for per-gallon amounts)</i>	Three Months Ended June 30,			
	2022		2021	
	Dollars	Cost/Gallon	Dollars	Cost/Gallon
Raw or "into-plane" fuel cost	\$ 824	\$ 4.20	\$ 330	\$ 1.96
Losses (gains) on settled hedges	(88)	(0.44)	(10)	(0.06)
<b>Consolidated economic fuel expense</b>	<b>736</b>	<b>3.76</b>	<b>320</b>	<b>1.90</b>
Mark-to-market fuel hedge adjustment	40	0.20	(46)	(0.27)
GAAP fuel expense	\$ 776	\$ 3.96	\$ 274	\$ 1.63
Fuel gallons		196		168

<i>(in millions, except for per gallon amounts)</i>	Six Months Ended June 30,			
	2022		2021	
	Dollars	Cost/Gallon	Dollars	Cost/Gallon
Raw or "into-plane" fuel cost	\$ 1,328	\$ 3.61	\$ 552	\$ 1.87
Losses (gains) on settled hedges	(138)	(0.38)	(7)	(0.02)
<b>Consolidated economic fuel expense</b>	<b>1,190</b>	<b>3.23</b>	<b>545</b>	<b>1.85</b>
Mark-to-market fuel hedge adjustment	(67)	(0.18)	(68)	(0.23)
GAAP fuel expense	\$ 1,123	\$ 3.05	\$ 477	\$ 1.62
Fuel gallons		368		294

**Debt-to-capitalization, including operating leases**

<i>(in millions)</i>	June 30, 2022	December 31, 2021
Long-term debt, net of current portion	\$ 1,961	\$ 2,173
Long-term and current capitalized operating leases	1,779	1,547
Adjusted debt, net of current portion of long-term debt	3,740	3,720
Shareholders' equity	3,799	3,801
<b>Total Invested Capital</b>	<b>\$ 7,539</b>	<b>\$ 7,521</b>
Debt-to-capitalization ratio, including operating leases	50 %	49 %

**Adjusted net debt to earnings before interest, taxes, depreciation, amortization, rent and special items**

<i>(in millions)</i>	June 30, 2022	December 31, 2021
Current portion of long-term debt	\$ 342	\$ 366
Current portion of operating lease liabilities	274	268
Long-term debt	1,961	2,173
Long-term operating lease liabilities, net of current portion	1,505	1,279
<b>Total adjusted debt</b>	<b>4,082</b>	<b>4,086</b>
Less: Total cash and marketable securities	(3,425)	(3,116)
<b>Adjusted net debt</b>	<b>\$ 657</b>	<b>\$ 970</b>

<i>(in millions)</i>	Twelve Months Ended June 30, 2022	Twelve Months Ended December 31, 2021
GAAP Operating Income <sup>(a)</sup>	\$ 282	\$ 685
Adjusted for:		
Payroll Support Program grant wage offset and special items	208	(925)
Mark-to-market fuel hedge adjustments	(46)	(47)
Depreciation and amortization	405	394
Aircraft rent	276	254
<b>EBITDAR</b>	<b>\$ 1,125</b>	<b>\$ 361</b>
<b>Adjusted net debt to EBITDAR</b>	<b>0.6x</b>	<b>2.7x</b>

(a) Operating income can be reconciled using the trailing twelve month operating income as filed quarterly with the SEC.

**Note A:** Pursuant to Regulation G, we are providing reconciliations of reported non-GAAP financial measures to their most directly comparable financial measures reported on a GAAP basis. We believe that consideration of these non-GAAP financial measures may be important to investors for the following reasons:

- By eliminating fuel expense and certain special items (including Payroll Support Program wage offset, fleet transition and related charges, and restructuring charges) from our unit metrics, we believe that we have better visibility into the results of operations. Our industry is highly competitive and is characterized by high fixed costs, so even a small reduction in non-fuel operating costs can result in a significant improvement in operating results. In addition, we believe that all domestic carriers are similarly impacted by changes in jet fuel costs over the long run, so it is important for management (and thus investors) to understand the impact of (and trends in) company-specific cost drivers such as labor rates and productivity, airport costs, maintenance costs, etc., which are more controllable by management.
- Cost per ASM (CASM) excluding fuel and certain special items, such as Payroll Support Program wage offset, fleet transition and related charges, and restructuring charges, is one of the most important measures used by management and by the Air Group Board of Directors in assessing quarterly and annual cost performance.
- Adjusted income before income tax (and other items as specified in our plan documents) is an important metric for the employee incentive plan, which covers the majority of Air Group employees.
- CASM excluding fuel and certain special items is a measure commonly used by industry analysts, and we believe it is the basis by which they have historically compared our airline to others in the industry. The measure is also the subject of frequent questions from investors.
- Disclosure of the individual impact of certain noted items provides investors the ability to measure and monitor performance both with and without these special items. We believe that disclosing the impact of these items as noted above. Industry analysts and investors consistently measure our performance without these items for better comparability between periods and among other airlines.
- Although we disclose our passenger unit revenues, we do not (nor are we able to) evaluate unit revenues excluding the impact that changes in fuel costs have had on ticket prices. Fuel expense represents a large percentage of our total operating expenses. Fluctuations in fuel prices often drive changes in unit revenues in the mid-to-long term. Although we believe it is useful to evaluate non-fuel unit costs for the reasons noted above, we would caution readers of these financial statements not to place undue reliance on unit costs excluding fuel as a measure or predictor of future profitability because of the significant impact of fuel costs on our business.

## GLOSSARY OF TERMS

**Adjusted net debt** - long-term debt, including current portion, plus capitalized operating leases, less cash and marketable securities

**Adjusted net debt to EBITDAR** - represents net adjusted debt divided by EBITDAR (trailing twelve months earnings before interest, taxes, depreciation, amortization, special items and rent)

**Aircraft Utilization** - block hours per day; this represents the average number of hours per day our aircraft are in transit

**Aircraft Stage Length** - represents the average miles flown per aircraft departure

**ASMs** - available seat miles, or "capacity"; represents total seats available across the fleet multiplied by the number of miles flown

**CASM** - operating costs per ASM, or "unit cost"; represents all operating expenses including fuel and special items

**CASMex** - operating costs excluding fuel and special items per ASM; this metric is used to help track progress toward reduction of non-fuel operating costs since fuel is largely out of our control

**Debt-to-capitalization ratio** - represents adjusted debt (long-term debt plus capitalized operating lease liabilities) divided by total equity plus adjusted debt

**Diluted Earnings per Share** - represents earnings per share (EPS) using fully diluted shares outstanding

**Diluted Shares** - represents the total number of shares that would be outstanding if all possible sources of conversion, such as stock options, were exercised

**Economic Fuel** - best estimate of the cash cost of fuel, net of the impact of our fuel-hedging program

**Load Factor** - RPMs as a percentage of ASMs; represents the number of available seats that were filled with paying passengers

**Mainline** - represents flying Boeing 737, Airbus 320 and Airbus 321neo family jets and all associated revenues and costs

**Productivity** - number of revenue passengers per full-time equivalent employee

**RASM** - operating revenue per ASMs, or "unit revenue"; operating revenue includes all passenger revenue, freight & mail, Mileage Plan and other ancillary revenue; represents the average total revenue for flying one seat one mile

**Regional** - represents capacity purchased by Alaska from Horizon and SkyWest. In this segment, Regional records actual on-board passenger revenue, less costs such as fuel, distribution costs, and payments made to Horizon and SkyWest under the respective capacity purchased arrangement (CPAs). Additionally, Regional includes an allocation of corporate overhead such as IT, finance, other administrative costs incurred by Alaska and on behalf of Horizon.

**RPMs** - revenue passenger miles, or "traffic"; represents the number of seats that were filled with paying passengers; one passenger traveling one mile is one RPM

**Yield** - passenger revenue per RPM; represents the average revenue for flying one passenger one mile