

# 2Q 2018 Investor Presentation

Alaska Air Group

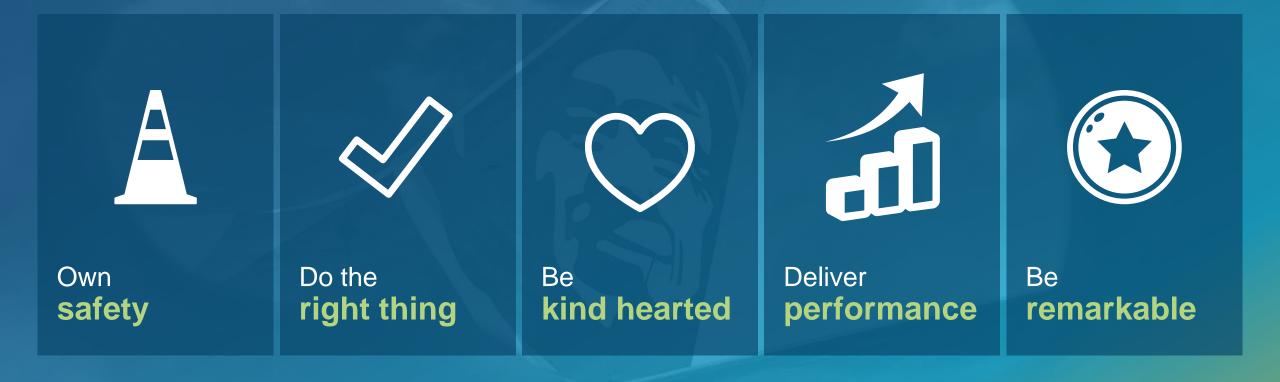


## Safe harbor

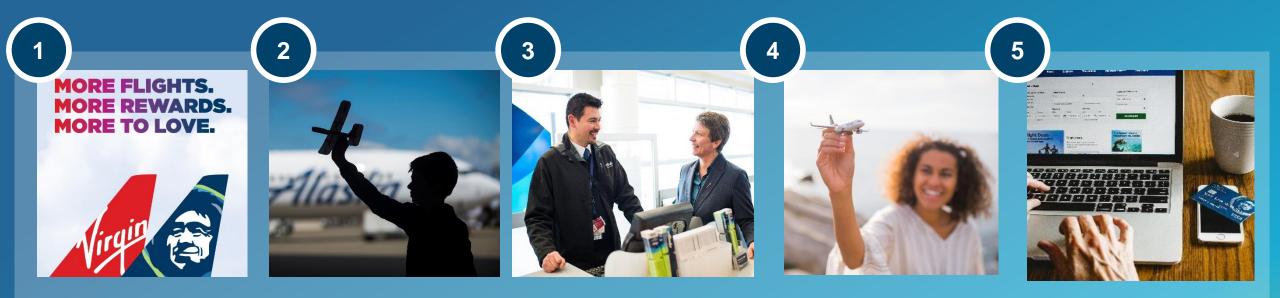
This presentation may contain forward-looking statements subject to the safe harbor protection provided by Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. These statements relate to future events and involve known and unknown risks and uncertainties that may cause actual outcomes to be materially different from those indicated by any forward-looking statements. For a comprehensive discussion of potential risk factors, see Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2017, as well as in other documents filed by the Company with the SEC after the date thereof. Some of these risks include competition, labor costs and relations, general economic conditions, increases in operating costs including fuel, inability to meet cost reduction goals, seasonal fluctuations in our financial results, an aircraft accident, changes in laws and regulations and risks inherent in the achievement of anticipated synergies and the timing thereof in connection with the acquisition of Virgin America. All of the forward-looking statements are qualified in their entirety by reference to the risk factors discussed therein. We operate in a continually changing business environment, and new risk factors emerge from time to time. Management cannot predict such new risk factors, nor can it assess the impact, if any, of such new risk factors on our business or events described in any forward-looking statements. We expressly disclaim any obligation to publicly update or revise any forward-looking statements after the date of this report to conform them to actual results. Over time, our actual results, performance or achievements will likely differ from the anticipated results, performance or achievements that are expressed or implied by our forward-looking statements, and such differences might be significant and materially adverse.

# **Our Vision and Strategy**

## Our core values drive everything we do



## We are executing our 2018 Plan across five focus areas



Deliver on the Integration

Run a **Safe & On-Time** Airline Win Together With **Our People** 

Lead in Guest Satisfaction

Generate Financial Returns That Fund Our Future

## We have a long track record of successful growth



## Our growth model is simple but powerful



**Be Relevant** – Fly When & Where Customers Go

Add Gauge, Frequency & New Routes



**Build Loyalty –** With Leading Service & Generous Rewards



Differ Low Fares -Enabled By Low Costs

# History has also shown that passengers prefer low fares and a premium experience

Net Change in Seats by Airline Segment 2000 to 2017



# Alaska offers fares that are ~20% lower than the legacy carriers and in line with LCCs



Source: U.S. Department of Transportation, 12 months ended Q3 2017 North American Origin and Departures (stage-length adjusted to industry average stage length of 1,146)

## Meanwhile, our product is elevated and differentiated



**Blue Mood Lighting** 



Comforting look & feel for the cabin



**Satellite Connectivity** 



Free Movies and Chat



35" Premium Class Seat

New First and Premium Class Seats



Fresh, Regional Food & Beverage Offerings

...and our customers will see a series of product upgrades over the next 18 months

## We are creating an airline people love



Fares from U.S. Department of Transportation; seat share reflects U.S. West Coast-originating flights to N. American destinations



# **Integrating Our Airlines**

12

# We've made significant progress integrating Alaska and Virgin

MORE FLIGHTS.
<b>MORE REWARDS.</b>
MORE TO LOVE.



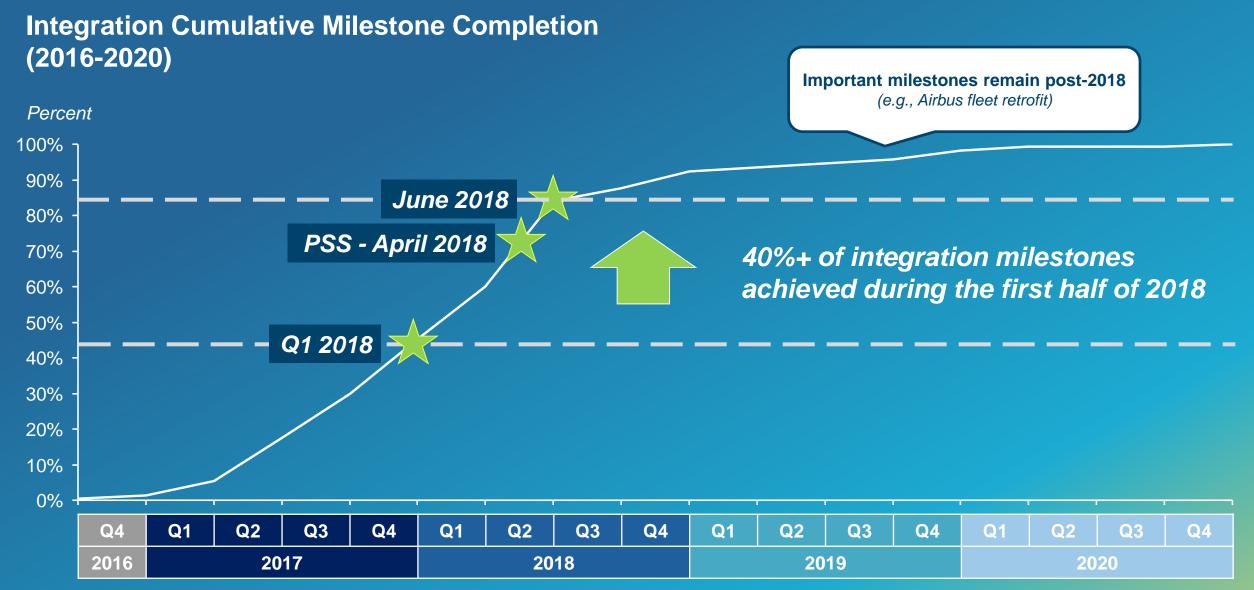
Single Passenger Service System	$\checkmark$
Single Operating Certificate from the FAA	$\checkmark$
Integrated Revenue Management	$\checkmark$
Single guest loyalty platform	$\checkmark$
Single HR, Finance and Payroll systems	$\checkmark$
Merged all airport stations	
Invested in <b>Culture</b> (held 24 Momentum Sessions)	

**Status** 

# Our overall integration timeline is tracking well against other recent airline mergers

Key milestone schedule (Number of months from <u>deal close</u> )	Alaska.	▲ Delta ▼nwa	<b>UNITED</b> Continental Airlines	southwest <i>Air</i> Tran	AmericanAirlines
Single Passenger Service System (PSS)	16 months 1st	16 months	17 months	43 months	22 months
Single website	16 months 1 <sup>st</sup>	16 months	17 months	42 months	22 months
Full codeshare	At close	2 months	11 months	n/a	3 months
Frequent Flyer Program (FFP) integration	13 months 2 <sup>nd</sup>	12 months	17 months	42 months	15 months
Single Operating Certificate	13 months 2 <sup>nd</sup>	15 months	13 months	10 months	16 months
Single operations center (OCC)	15 months 3rd	6 months	12 months	n/a	n/a

# 85% of our integration milestones will be complete by June 2018



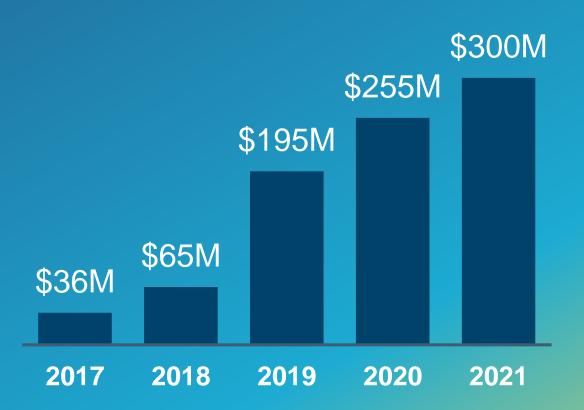
## Our successful PSS transition was the primary milestone to unlock our ability to capture synergies

On April 25, we transitioned to a single brand, guest experience, and Passenger Service System

Alaska

Operating with a single PSS enables us to capture the majority of the merger synergies

Annual synergies (revenue & cost) expected from Virgin America integration



Synergy capture remains on-track vis-à-vis our expectations at the time of the acquisition

## April 24th

Alaska

# April 25th

merica

...with zero disruption to our operation



# **Our Combined, West Coast Network**

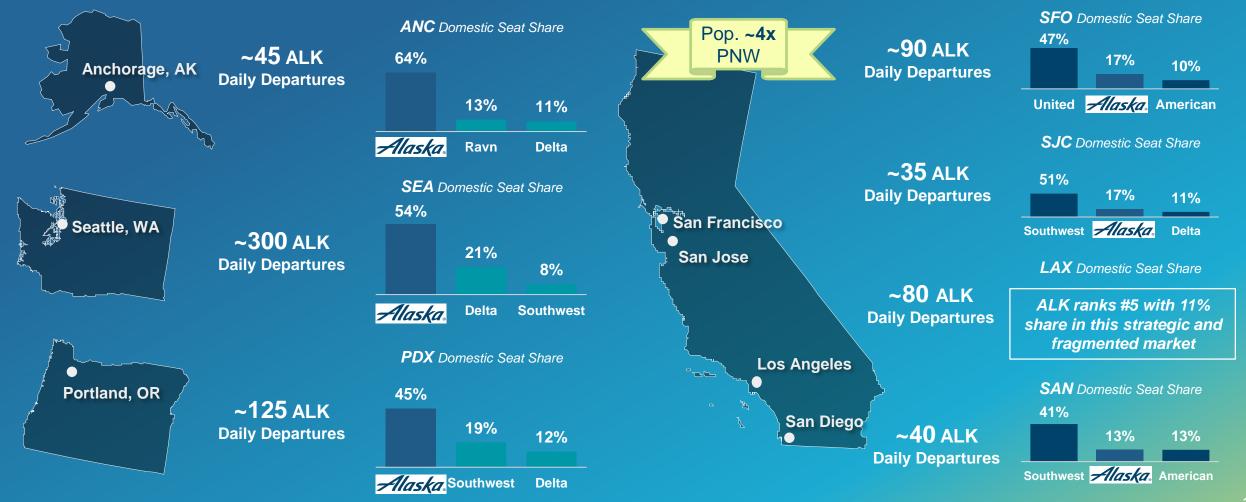
# Virgin America gave us expanded reach, and we added 44 new routes to Virgin's foundation last year



In 2018, Alaska operates a national network serving 115+ destinations from seven hubs along the West Coast

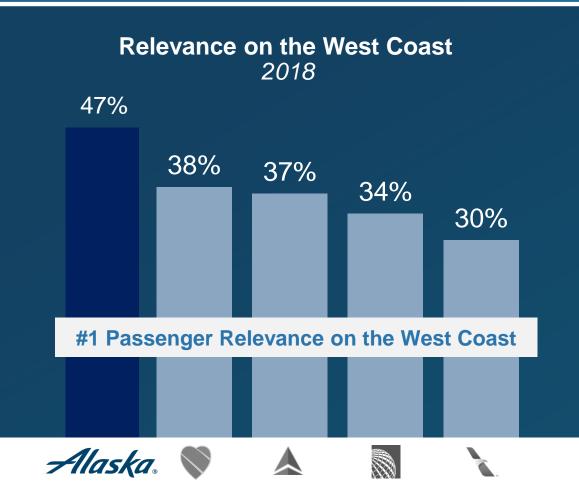
# Seven West Coast cities anchor our route network today

Alaska maintains a significant leadership position in the **Pacific Northwest** 



Post-Virgin, Alaska holds the #2 position at most hubs in **California**, a solid platform for future growth

# We now offer the highest customer relevance in the industry for West Coast passengers



#### San Francisco 13 New Destinations

San Jose 3 New Destinations

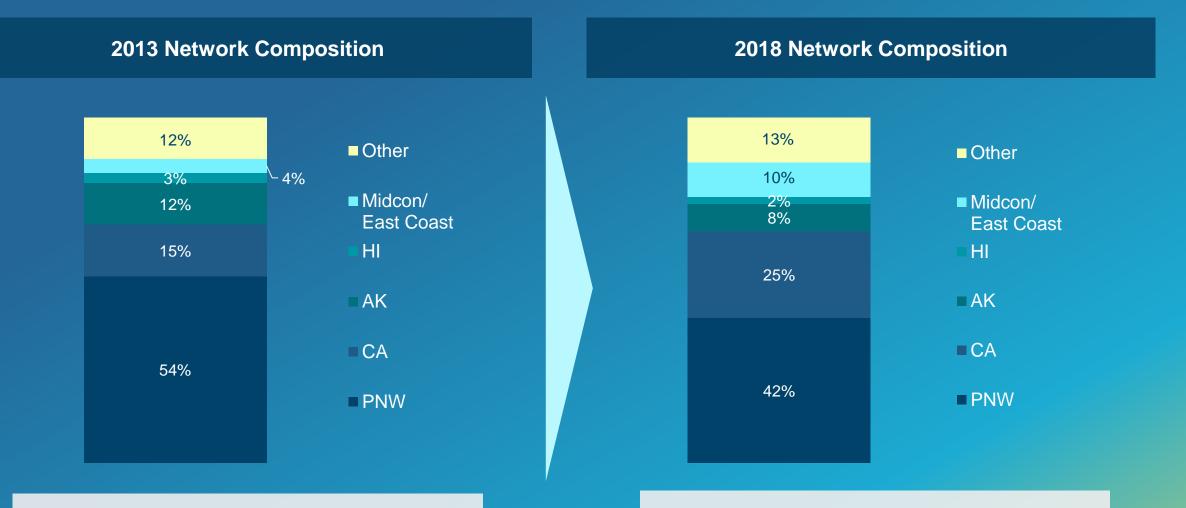
LA Basin 5 New Destinations

San Diego 8 New Destinations

> 9 New California Markets in 2017



# Our network is more diverse geographically due to our expanded presence in California

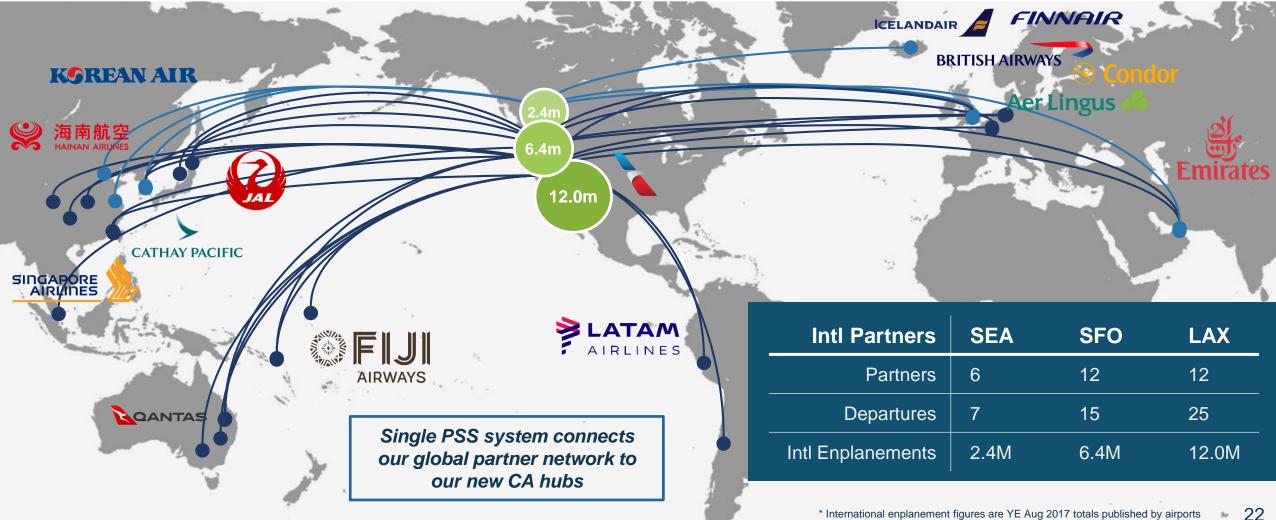


~825 Departures Per Day

~1,200 Departures Per Day

# Our alliance partners extend our network to more than 900 destinations globally





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# **Our Enhanced Customer Proposition**

# Our award-winning customer service enables us to develop longterm relationships with our guests

Running a great airline leads to consistent recognition and awards...

...and a happy, loyal customer base



#1 Traditional Carrier10 straight years





Best Domestic Airline 10 straight years







# ...and our broader brand vision is attracting new customers





## HOSPITALITY



Warm & welcoming with a modern, West Coast-inspired vibe

### PERSONALITY

#### California Brand Rankings

	Brand Awareness	Brand Preference
1	Southwest	Southwest
2	United	→ <mark>Alaska</mark> 。
3	Delta	Delta
4	Alaska.	United

# We are innovating on the customer experience to appeal to a broader West Coast audience



Single entertainment platform Satellite WiFi on first aircraft (full fleet roll-out by 2020)



Refreshed food & beverage program on all aircraft



Designer uniform and upgraded cabin experience roll-out (2019)

#### 2020 & Beyond

Ongoing product & customer experience innovation

2018 2019 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4

New JFK Airport Lounge



First Airbus with renovated cabin (full roll-out by 2020)



Expanded SEA airport presence and flagship lounge (mid-2019)



Our Mileage Plan and credit card programs build additional customer engagement and develop high value guest relationships

# eattle, WA

Mileage Plan Members:

4X more revenue

65% more likely to book direct

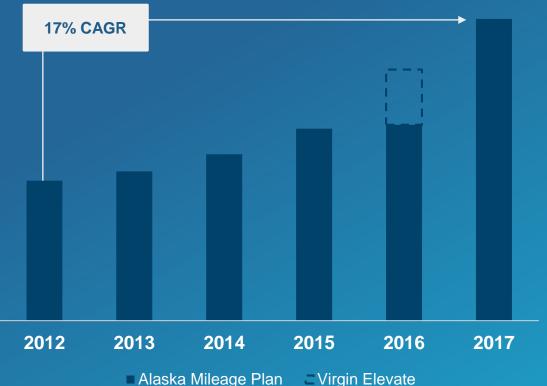
**30%** have a credit card

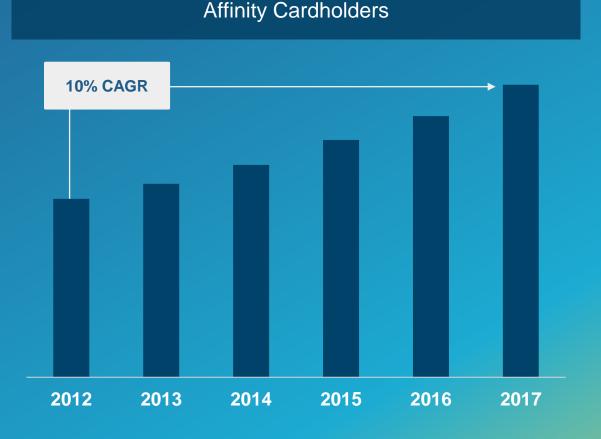
# Our loyalty program is the best in the industry and offers the most generous benefits

Mileage Plan	Credit Card	<b>Alaska</b> . Airlines	American Airlines
<ul> <li>Miles for miles</li> </ul>	Top Loyalty Program	BEST TRAVEL REWARDS US. NOWS AIRLINES 2017-2018	×
<ul><li>Low redemption prices</li><li>Fastest path to elite</li></ul>	Annual Fee	\$75	\$69-\$99
<ul> <li>Earn &amp; redeem miles on Global Partners</li> </ul>	Companion Certificate	\$99	*
<ul> <li>Complimentary Upgrades for elites</li> </ul>	Miles on Airline Spend	3X	2X

# Growth in our loyalty programs far exceeds our passenger growth and has accelerated since the Virgin acquisition

#### Mileage Plan Membership





Mileage Plan and Affinity Cardholder growth outpaces system average in California

# Our credit card programs are growing and delivered ~\$1 billion in cash flow last year

**Mileage Plan revenues** have consistently grown far in excess of passenger growth...

Total Mileage Plan Revenues



...and related affinity credit card programs generate substantial annual cash flow for the airline



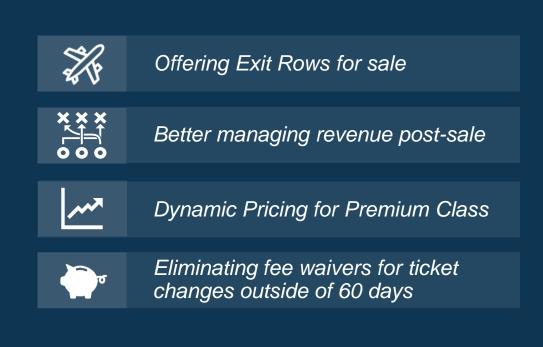
~\$1 billion in cash flows from card programs in 2017

# We are also targeting \$150M in revenues from initiatives in 2019

Our new "Saver Fare" product will offer guests more choice with greater benefits than Basic Economy

	Alaska. airlines	American Airlines 🔪
Seat Assignment	$\checkmark$	×
Carry-On Bag	$\checkmark$	Delta-only
Ability to Change / Cancel	×	×
Rewards Accrual	Mileage- based	Spend- based

We will also implement a series of accretive revenue management changes later this year



\$50M annual run-rate by 2019

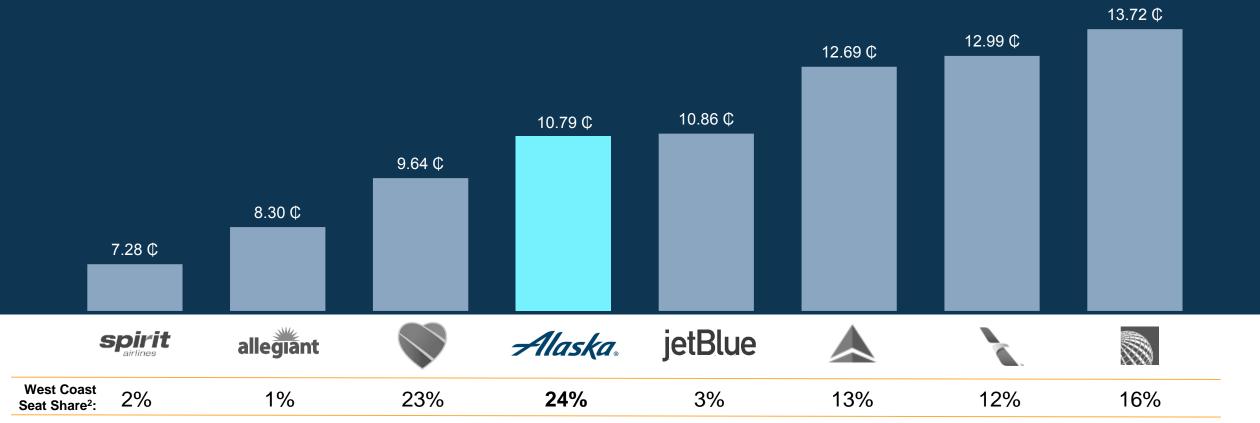
#### \$100M annual run-rate by 2019



# **Our Cost and Operations Advantage**

## Our efficient cost structure is a competitive advantage

## Stage-Length Adjusted Total CASM<sup>1</sup>

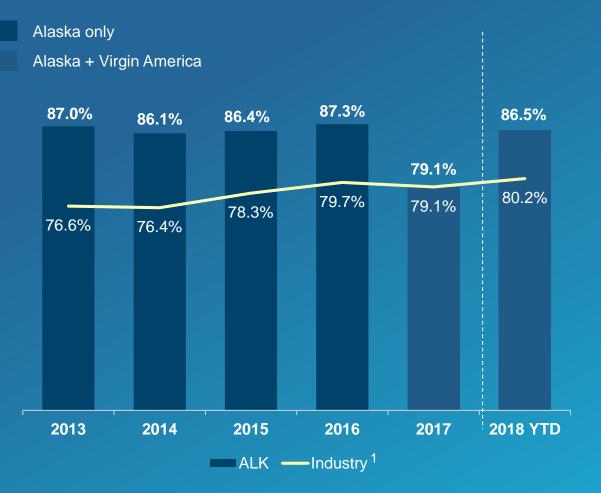


1. Trailing 12-Months Ended 3/31/18 2. U.S. West Coast-originating flights to North American destinations

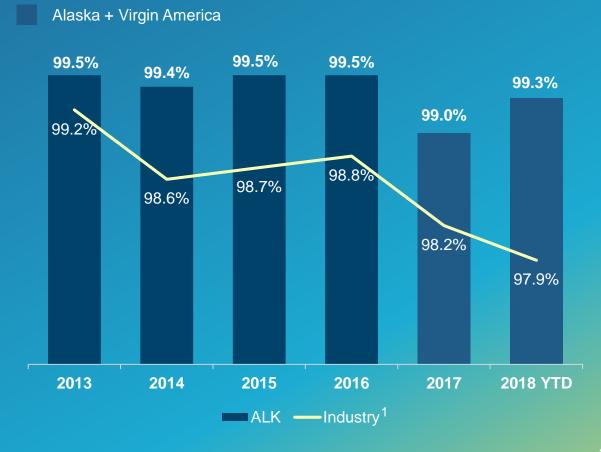
## Our low costs have historically been underpinned by industryleading operational performance

Alaska only

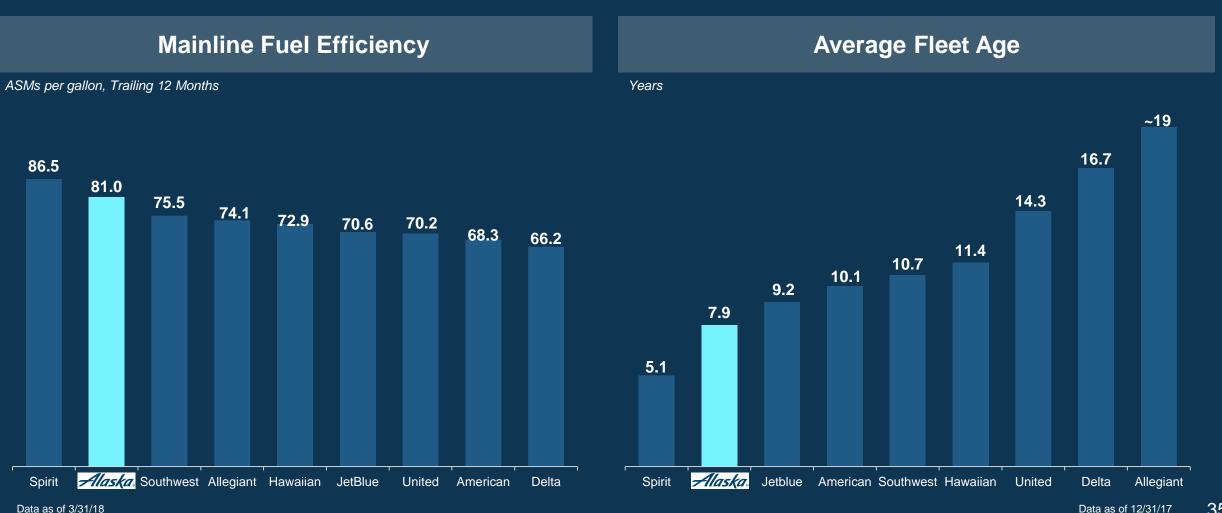
**On-time performance** led the industry for 7 years prior to the Virgin acquisition; 2018 is "back to normal"



**Completion rate** has also been strong for many years relative to competitors

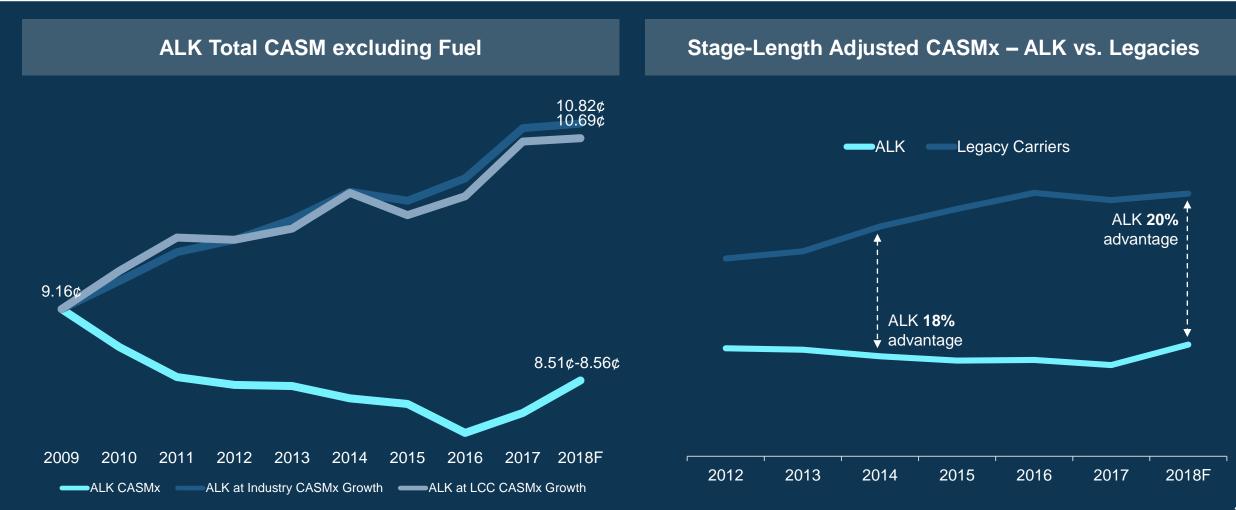


## A young, fuel-efficient fleet also supports a lower cost structure



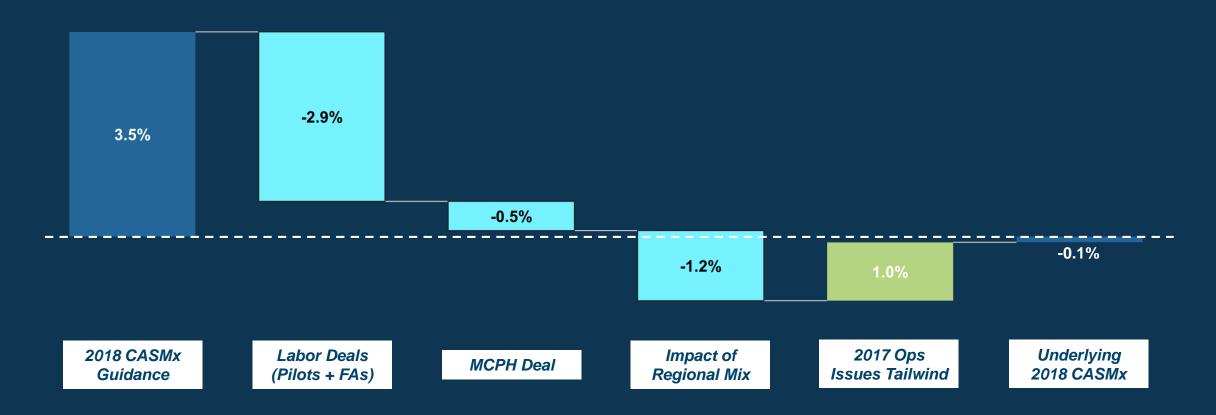
35

# Our relative cost advantage remains substantial despite marking our pilot pay scales to market in 2018



Underlying CASMx guidance is flat for 2018 when looking beyond the unique headwinds and tailwinds we face this year

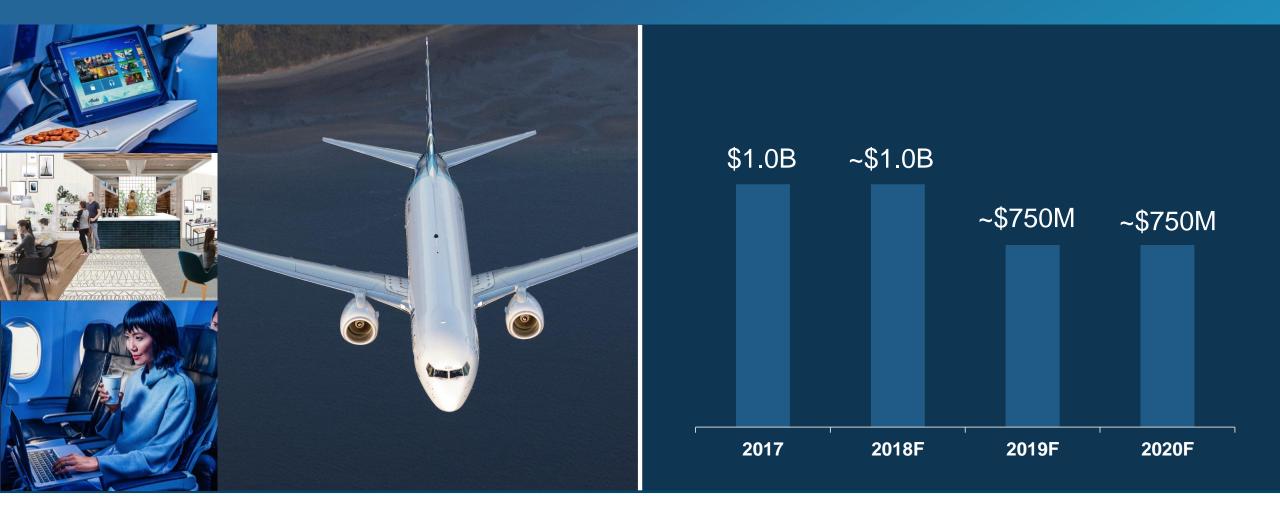
## 2018 CASMx Guidance – Key Drivers





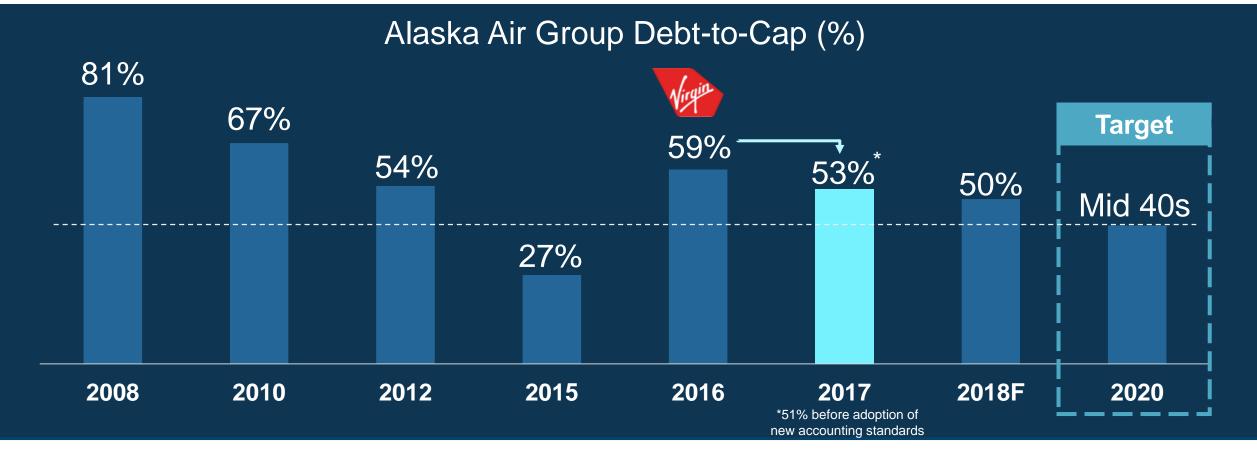
# **Capital Deployment Plan**

# Going forward, we will continue to invest in our fleet and product...



...though we are reducing our spend as we optimize our post-acquisition network and capture deal-related synergies

# Our balance sheet is improving...

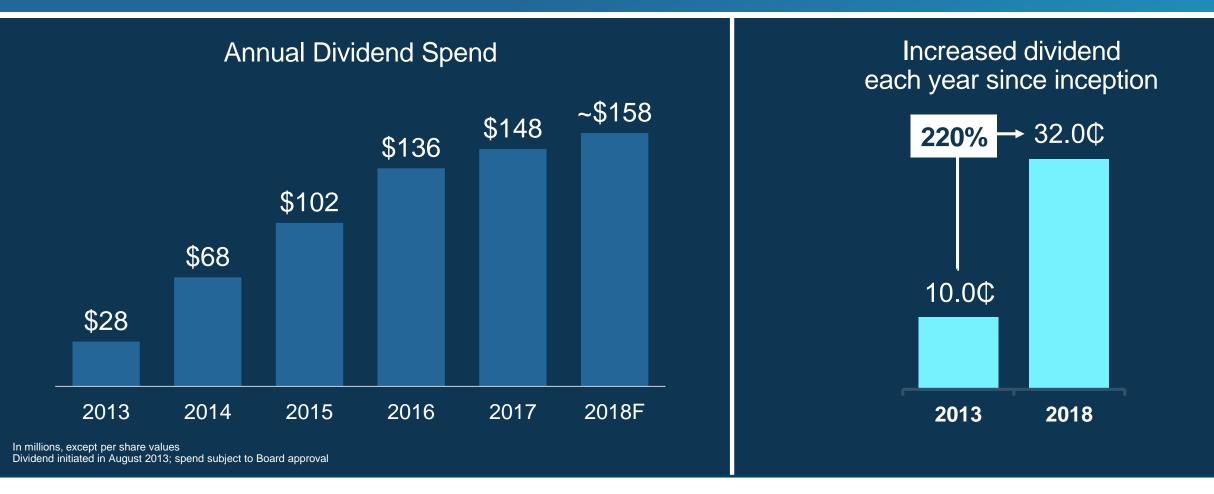


Long-term leverage target consistent with other high-quality industrials

# ...and our leverage remains one of the lowest in the industry



# Our commitment to growing the dividend and returning capital to shareholders displays our confidence in the business



## We also plan to repurchase \$50M in stock in 2018



## We are creating an airline **people love**

The integration is tracking well; 85% of milestones complete by **June 2018** 

Our combined platform offers the most seats and **#1 customer relevance** on the West Coast

Our growth is slowing in 2019-2020 as we **realize synergies** and optimize our network

We remain committed to generating **strong ROIC** and to returning capital to shareholders