

Safe Harbor

This presentation may contain forward-looking statements subject to the safe harbor protection provided by Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934, and the Private Securities Litigation Reform Act of 1995. These statements relate to future events and involve known and unknown risks and uncertainties that may cause actual outcomes to be materially different from those indicated by our forward-looking statements, assumptions or beliefs. For a comprehensive discussion of potential risk factors, see Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2018. Some of these risks include competition, labor costs and relations, general economic conditions, increases in operating costs including fuel, inability to meet cost reduction goals, seasonal fluctuations in our financial results, an aircraft accident, changes in laws and regulations and risks inherent in the achievement of anticipated synergies and the timing thereof in connection with the acquisition of Virgin America. All of the forward-looking statements are qualified in their entirety by reference to the risk factors discussed in our most recent Form 10-K and in our subsequent SEC filings. We operate in a continually changing business environment, and new risk factors emerge from time to time. Management cannot predict such new risk factors, nor can it assess the impact, if any, of such new risk factors on our business or events described in any forward-looking statements. We expressly disclaim any obligation to publicly update or revise any forward-looking statements made today to conform them to actual results. Over time, our actual results, performance or achievements may differ from the anticipated results, performance or achievements that are expressed or implied by our forward-looking statements, assumptions or beliefs and such differences might be significant and materially adverse.

Today's Agenda

1.	Brad Tilden, CEO
	Getting Back to Basics
2.	Ben Minicucci, President & COO
	Leveraging the Merger
3.	Andy Schneider, VP People
	Investing In Culture
4	Shane Tackett, EVP Planning & Strategy
4.	Executing Our Roadmap for Margin Improvement
5.	Andrew Harrison, CCO
	Building For Brand Strength & Revenue Growth
6.	Brandon Pedersen, CFO
	Financial Outlook



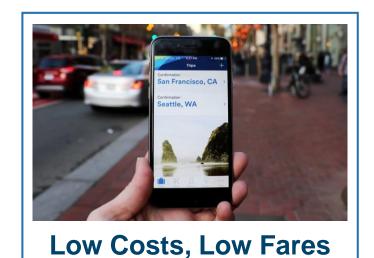
Balanced, long-term orientation

Profitable growth creates value for all of our stakeholders.



We have durable competitive advantage















We have a long track record of successful growth...



We have a long track record of successful growth...

West Coast focus

...and a long track record of financial outperformance

2010-2018	Airlines	High-Quality Industrials	Alaska.
Pre-Tax Margin	10.4%	13.0%	15.1%
Free Cash Flow Margin	2.1%	7.7%	7.8%
ROIC	13.6%	14.8%	16.7%
Adj. Net Debt / EBITDAR	1.8x	1.6x	0.9x
Years of Positive Free Cash Flow	6.2 years	7.9 years	9.0 years

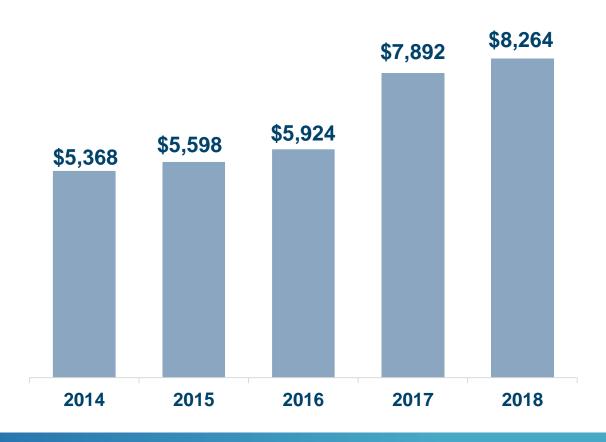
In recent years, our business has grown rapidly, but we have work to do to regain our margin advantage

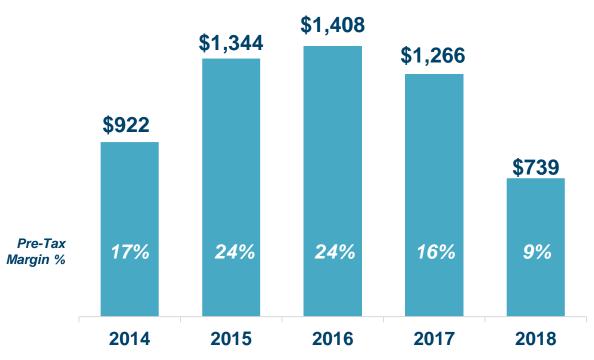
Revenues have grown 54% since 2014

Total Revenues, 2014-2018 (\$ 000s)

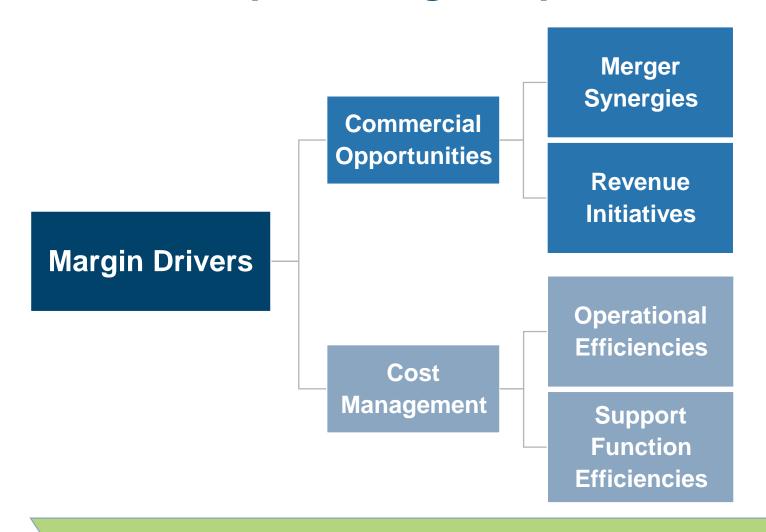
Meanwhile, profits have not kept pace due to higher fuel, network investments and increased competition

Adjusted Pre-Tax Income, 2014-2018 (\$ 000s)





Our Roadmap for Margin Improvement



13%-15%

Pre-Tax Margin Target

Investments In Our Culture & Values



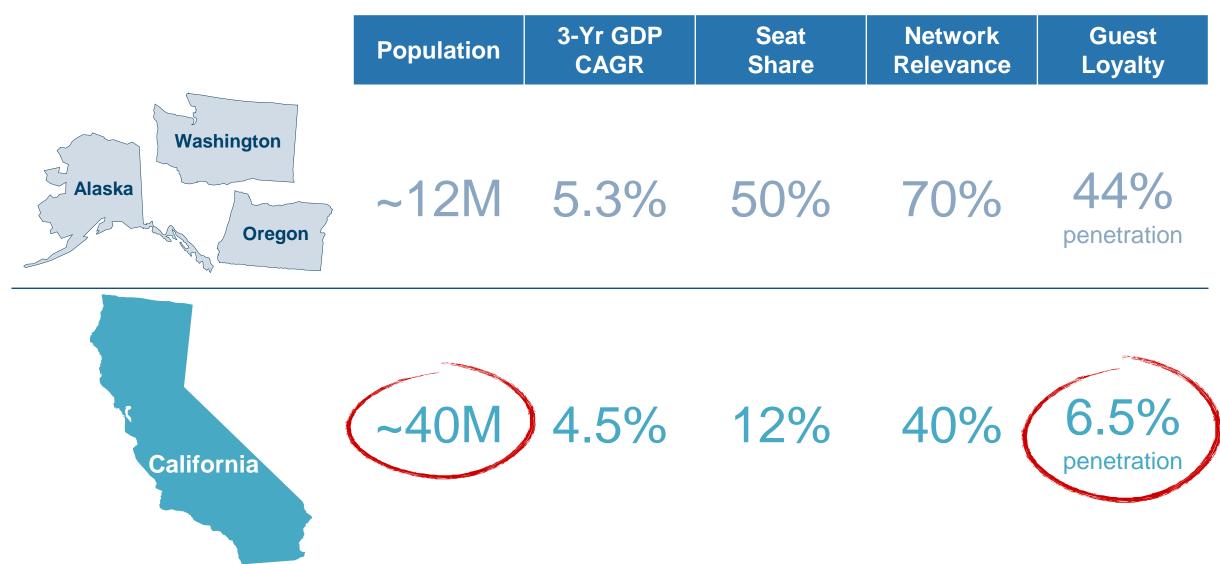
Today, we operate the West Coast's leading network

	Pre-Merger	Q1 2019	Rank	
Nonstop Markets	233	285	#1	
Daily Flights	756	927*	#1	•
Seat Share	20%	24%	#1	#MostWestCo
Relevance	33%	52 %	#1	

Source: DOT/Published Schedules West Coast to North America for Q1 2019 vs. YE 2016

* from WC origins only; we have ~1,300 daily flights network-wide

...and our expanded footprint positions us for significant growth over the next 3-5 years



The integration is now largely behind us

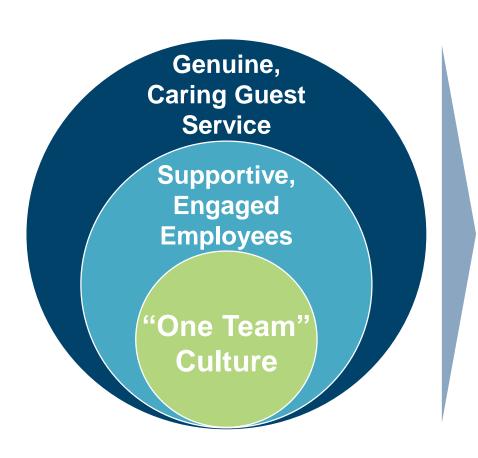
= most critical	Status		Status	
Aligned Revenue Management	7	Co-located System Operations	/	
Integrated Payroll & Benefits	8	Cross-Trained Flight Attendants		
Single Operating Certificate	9	Initiated Cross-Fleeting		
Integrated Loyalty Programs	10	Integrated Seniority Lists for all but one workgroup		
Single Passenger Service System	1 1	JCBAs for 93% of our Unionized Workforce	✓	
6 Co-located 31 Airport Stations	12	Initiated Airbus Modifications	/	
Ongoing Investments In Culture				

...and we are coming together as One Team





Our culture enables our award-winning service, which builds guest loyalty and ultimately drives financial results





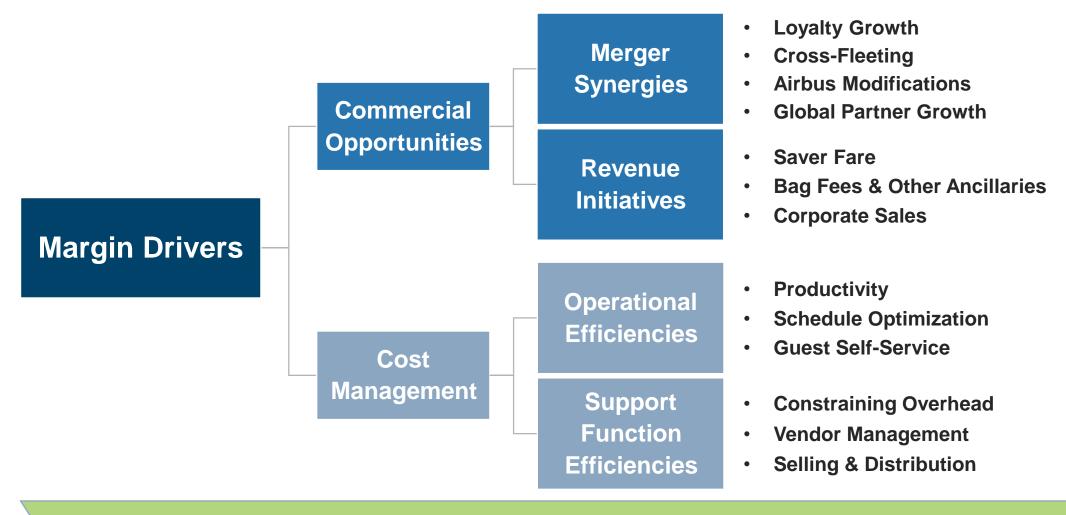




As we invest in our culture, we are becoming One Team



Investing in Culture supports our ability to implement our Roadmap and improve our performance

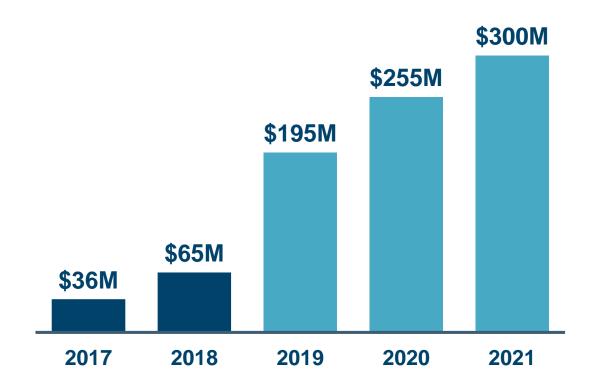


Investments In Our Culture & Values

We are poised to capture \$235M in additional revenue synergies over the next three years

Synergy capture to-date is on track, and our timing and run-rate expectations are unchanged since deal-close

Annual synergies (revenue & cost) expected from Virgin America integration



We are pursuing several opportunities for additional synergy capture in 2019-2021







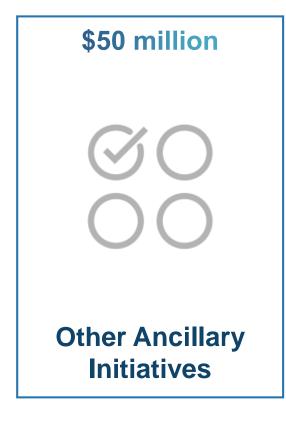


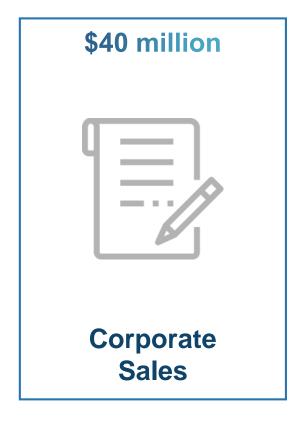
~80% of merger synergy value has yet to be realized

We also expect an additional \$240M+ from initiatives



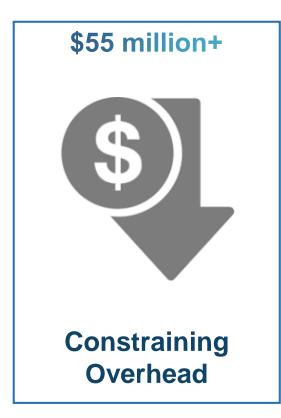






Meanwhile, we see multiple opportunities to mitigate nonfuel cost increases









Defending our cost advantage remains central to our strategy



We own a unique position in the industry today by offering **Low Fares and Great Value**

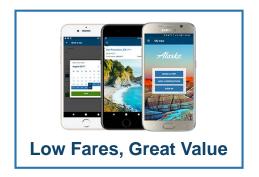


^{1. 2018} average fares within North America, trip-length-adjusted

^{*} Avg. revenue per passenger instead of fares, given heavy reliance on ancillary revenues in the ULCC business model

Our refreshed, West Coast-inspired brand is gaining momentum, especially in California

Four Brand Pillars support our vision to be the West Coast's Favorite Airline





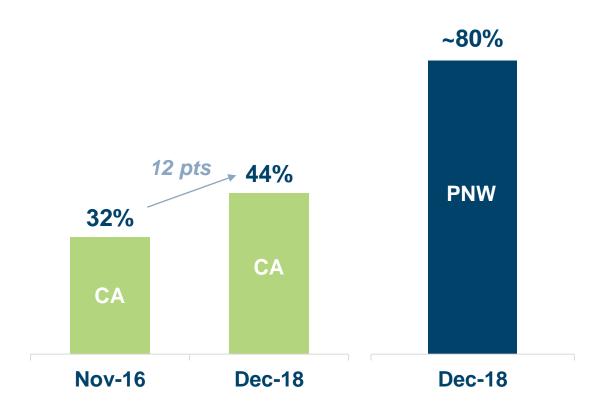




The West Coast Favorite

Our brand awareness has increased significantly in California since deal close

Unaided brand awareness



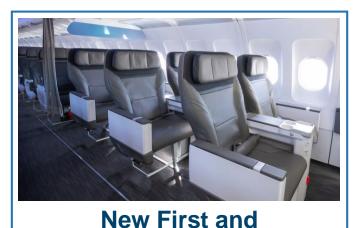
Source: Kantar Brand Tracker (2018). Hall & Partners Brand Tracker (2016). PNW defined as Seattle + Portland.

Our guest product offerings continue to improve



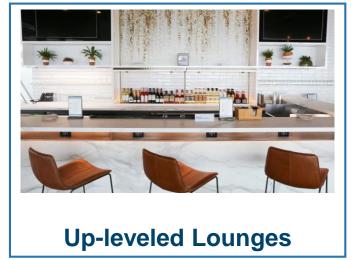






Premium Class Seats





We've also launched new daily service from Paine Field

2019 Destinations	Frequencies / Day	Everett Paine Field
1. Portland	4x	Seattle Sea Vac
2. Los Angeles	4x	Portland
3. San Francisco	2x	
4. San Jose	2x	
5. Las Vegas	2x	
6. San Diego	2x	San Francisco San Jose
7. Phoenix	1x	Las Vegas
8. Orange County	1x	Los Angeles Orange County
TOTAL	18x	San Diego Phoenix

Our generous loyalty program continues to expand quickly and drive results

Mileage Plan membership and credit card acquisition have grown rapidly in all regions since Jan 2017









+17%



+19%

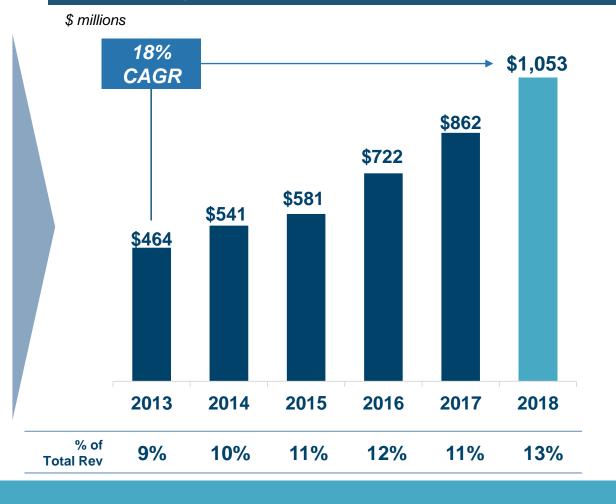
+10%



+51%

+34%

Mileage Plan revenues now exceed \$1B annually and continue to grow as a % of sales



Our balanced proposition continues to lead to high levels of guest satisfaction



^{1. 2019} Mid-Year Results for Traditional and Low-Cost Carriers; 2. American Customer Satisfaction Index, 2019 Results

80



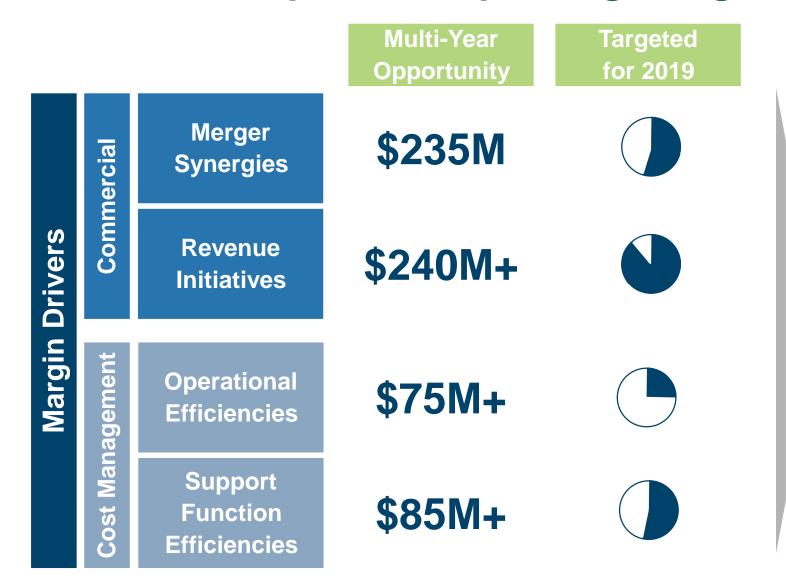
We have grown profitably for many years, but recent investments and competition have pressured margins

Adjusted Pre-Tax Income



*based on 2019 Street Consensus EPS estimate as of 5/7/19

We are on the path to improving margins and returns



13%-15%
Pre-Tax Margin
Target

Our fleet growth is slowing in line with our lower capex, and our lower capex has led to increased free cash flow

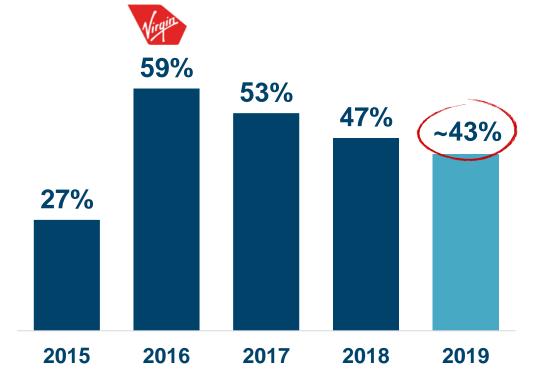


Q1 2019 Free Cash Flow was \$380M*, ~\$300M higher than Q1 2018

We've already repaid more than \$1B in merger-related debt and expect to further reduce our leverage this year

Long-Term Debt-to-Total Capitalization %

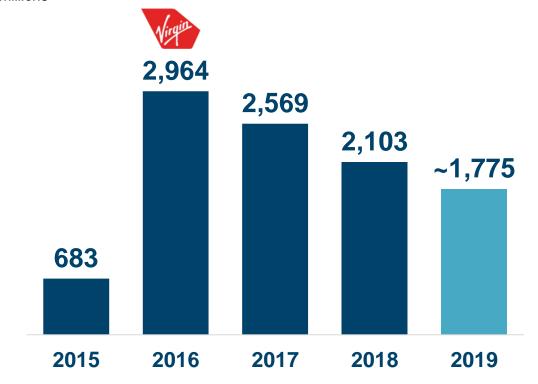
Adjusted for net present value of future operating lease commitments



We expect to achieve our leverage target roughly one year ahead of schedule...

Total On-Balance Sheet Debt

\$ millions



...and plan to repay ~60% of our merger-related debt by YE 2019

Consistent dividend increases display our confidence in the health and trajectory of the business

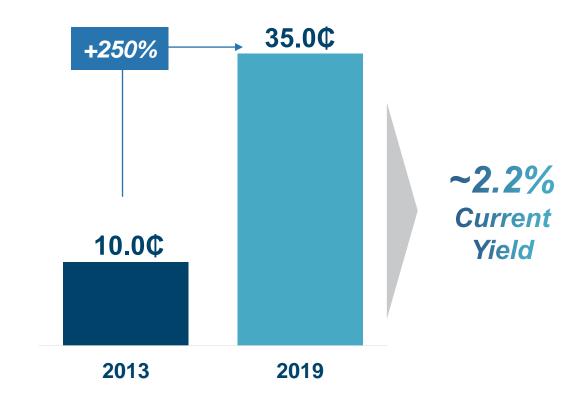


\$ millions



We've increased the dividend every year since inception in 2013

Quarterly dividend per share



In millions, except per share values
Dividend initiated in August 2013; spend subject to Board approval

Our business model

Profitable growth creates value for all of our stakeholders.

